***Question 1 - Interview Task***

National Government announced its plans to launch an independent commission into Adult Social Care to make recommendations for how to rebuild the adult social care system to meet the current and future needs of the population.

Can you prepare a presentation to us that covers the following:

- The purpose of the commission

- Why Camden should be interested in the commission and its potential impact on us

- Your ideas about how Camden could contribute to the commission and influence it’s outcomes

This task is for both roles, but you might want to frame your response through the lens of the role/s that you are applying for.

You will have 5 minutes at the start of the interview to present your thoughts. Please bring **three hard copies** of your handout to the interview for the panel members. The panel will then ask you some follow up questions as part of this element of the interview. Please feel free to present your thoughts in whatever format works for you.

If your interview is on 6th May, we will have access to a screen to use for your presentation.

However, if your interview is on 7th May, you will need to bring your laptop to show the presentation as we will not have access to a screen.

***Interview questions (continued)***

2a. Strategy and Policy delivery (for the Portfolio Lead role)

Can you tell us about a strategy or policy that you have been responsible for developing – outlining the context for the work, the role you played and the approach you took to developing the strategy/policy?

2b. Change programmes (for Programme Lead role)

Can you tell us about a change programme you have led – outlining the change the programme was seeking to deliver, the role you played in delivering the change and the approach you took to delivering it successfully?

3. Stakeholder management

The role will require you to work across the health and care sectors. Can you tell us about a time when a project or initiative you were working on was struggling to get consensus from multiple stakeholders. What did you do to address the issue and how did you go about doing that?

4. Advising members and senior leaders

Can you tell us about a time when you needed to present to senior leaders or elected members a range of options to help them make informed policy or other critical decisions on a controversial or complex topic? What was your approach and why?

5. Team and people management

Can you provide examples of how you have led and developed people and teams in an inclusive way and what would be your initial steps with the team?