

Job Profile

Job Title: Climate Adaptation and Resilience Lead

Job Grade: Level 4 Zone 2

Salary Range: £48,969 to £55,797

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

Camden concluded the UK's first Citizens' Assembly on the climate emergency because tackling the climate crisis is of critical importance for our community. Camden's resulting Climate Action Plan responds to the recommendations of the Citizens' Assembly and wider community, and since its adoption in 2020 has seen Camden take bold action to help tackle the climate crisis ranging from major energy efficiency building retrofit projects through to tripling the length of safe, segregated cycling infrastructure and introducing natural sustainable drainage into our streets.

Despite this progress, Camden is beginning to experience extreme weather events with significant flooding in the summer of 2021 and heat waves in 2022 and 2023. We know that we need to rapidly build Camden's resilience to these extreme weather events and that's where we need your help and expertise.

The Climate Adaptation and Resilience Lead will build Camden's resilience to current and future climate risks through a blend of analysis, community empowerment, project design and delivery. With 2025 marking the final year of both our current Climate Action and Climate Adaptation and Resilience Plans you will join Camden at a pivotal point in our resilience journey as we look to embed the Climate Resilience framework into the heart of our next Climate Action Plan 2026 – 2030, which you will help shape and direct for the benefit of Camden.

About the role

Strategy development and delivery – you will oversee the delivery of the Council's Flood Risk Management Strategy (2022-2027) and wider climate adaptation and resilience work within the new Climate Action Plan collaborating closely with services such as green spaces, transport strategy, public health, adult social care, and emergency management. You will work closely with the Climate Programme Manager to develop and manage a reporting framework for the next Climate Action Plan which incorporates

the Council's climate adaptation and resilience programme and contribute to the development of successor strategies. You will keep partners and stakeholder informed of delivery progress.

Project delivery – you will build Camden's resilience to a changing climate by identifying, designing, and delivering projects that reduce flood risk and protect communities against overheating risk. You will work with the Council's Transport, Engineering and Green Spaces teams to identify and secure grants and funding opportunities for sustainable drainage projects, green infrastructure, and other resilience-building initiatives.

Climate risk and vulnerability assessment – You will lead the delivery of a Climate Risk and Vulnerability Assessment across the Council to fully understand the climate risk profile across the organisation. You will engage with services across the Council to help them understand the current and future risks that climate change presents to their services and generate ideas for resilience-building projects and initiatives.

Stakeholder Engagement – Adapting to climate risks and building resilience will require everyone in Camden to understand their risks and work together. You will collaborate with colleagues across the Council, relevant stakeholders, other Local Authorities, and the Greater London Authority to develop a coordinated approach to building climate resilience in Camden. You will also help our communities understand their vulnerability to future climate risks and build their capacity to adapt.

Providing guidance and support – Increasing average temperatures will have a greater impact in Camden due to the urban heat island effect, with some residents more susceptible to heat risk than others. A key focus of the role will be identifying the communities most at risk from climate change in consultation with Public Health colleagues and ensuring projects support them. You will help embed climate resilience into the Council's wider operations by providing practical and feasible adaptation and resilience solutions. You will project manage climate resilience projects and support other teams within Camden Council to increase awareness and capability in climate resilience.

Lead Local Flood Authority – You will have responsibility for implementing Camden's Flood Risk Management Strategy, using flood risk modelling and sustainable drainage opportunity mapping to identify flood risk alleviation projects and funding. You will work with teams across the Council to deliver them. You will also identify an approach for the implementation of a sustainable drainage approval body (SAB), subject to legislation, and work with the Senior Sustainability Officer (Planning) and Sustainability Officer (Planning) to coordinate responses to planning applications considering flood risk and drainage. Alongside this, you will maintain an up-to-date asset register recording all structures and features anticipated to influence flood risk and commission investigations into significant local flooding incidents, publishing the results in a format suitable for a variety of stakeholders.

Emergency Response Planning – You will work closely with Camden's emergency management team to develop climate-related emergency response plans, ensuring the safety and well-being of the community during extreme weather events.

About you

- Good understanding of specific climate challenges and vulnerabilities faced by Camden, such as flooding, extreme heat events, and the communities these events will impact the most.
- Knowledge of climate risk assessment, climate adaption, and nature-based solutions.
- Experience of sustainable drainage and green infrastructure projects and flood risk management
- Experience in project management, including planning, budgeting, and overseeing the execution of climate adaptation projects.
- Experience of establishing and leading multi-agency partnerships.
- Experience of working with climate projection data and mapping
- Clear, concise writing style and experience of writing for specific and varied audiences
- Ability to manage conflicting priorities, handle a busy workload and meet frequently changing deadlines
- Relevant degree or professional qualification or equivalent professional experience.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome

applications from Black, Asian and Ethnic Marginalised groups, those who identify as LGBT+, neurodiverse and disabled people. For further information on our commitment to Diversity and Inclusion please go to [click here](#)

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,