

# Shared Lives Link Worker

**Salary Range: £37,716 - £42,392**

**Grade: Level 3 Zone 1**

**Location: 5 Pancras Square**

**Reports to: Shared Lives Manager**



# About the role

Shared Lives Camden recruit and support self-employed carers to share their home and life, with a person with additional support needs. Yes, the person with support needs moves in with them, either full time, or for short stays/respite.

As a shared lives link worker you will support our existing shared lives carers to carry out their role in a safe, person centred way. The Scheme is CQC registered and inspected, with that comes regulations that must be followed and evidenced to show we, and our carers are performing well. Recording and evidencing is crucial, and why the successful applicant needs to be skilled in concise, accurate recording with good IT skills.

The applicant will form a warm bond with the carers they are assigned to and be their primary point of contact, as issues arise. On occasions you may need to challenge their practice, which is where the “friendly but professional” part comes in.

The successful applicant will also be responsible for recruiting new carers into the scheme, this will often involve speaking and presenting to groups and inspiring others. You will need to consider if that is something you are confident to do.

The successful applicant will be able to manage their own diary effectively. Factoring in visits, meetings, report writing and other daily tasks. It's a busy role, but for the most part it's a lovely one.

## The things you'll achieve

*Detailed support planning and report writing skills*

*Carer recruitment processes*

*Supervisory skills*

*Self-management and organisation skills*

*Connection to many teams across the council*

# About you

## **Experience**

- Able to confidently deliver presentations in the community.
- Able to work with and develop people's strengths.
- Ability to complete detailed case notes and reports.
- Problem solving skills.
- Able to identify and confidently challenge poor practice.
- Confident in supporting people with additional needs in a way that empowers them and makes them feel comfortable.

## **You have**

*First and foremost, you need to be the kind of person that people naturally warm to and feel relaxed around, as you will be regularly visiting carers homes. You will be able to strike the perfect balance between professional and friendly.*

*You will be self-organised, confident to write accurate reports and have sound judgement on priorities and when to be worried.*

# Other important information...

## **People management**

No direct line management responsibilities but the candidate will be supporting carers to carry out their role in accordance with the scheme policies and procedures.

## **Work environment**

Based in 5 Pancras square but there will be a requirement to travel to carers homes, in and out of borough.

## **Who you will be working with**

You'll be joining a small but wonderful team and reporting to Richard, Shared Lives Manager. You'll also work closely with colleagues in adult social care and other staff from across the organisation and external wider colleagues.

## **The application process**

Richard needs a robust application telling him how you meet the criteria and why shared lives interests you, this will be followed by a chatty interview, he needs to picture you in a carers home!

# Who we are

## Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

## Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

## Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk)

