

Job Profile – Euston Policy Project Manager

Job Title: Euston Policy Project Manager

Job Grade: Level 4 Zone 2

Salary Range: £48,969 - £55,797

Fixed term post for 18 months with potential for extension subject to funding availability

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because we're not just home to the UK's fast-growing economy, we're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

Camden has big ambitions for the future of Euston, and now is a critical time to work to make our vision a reality, getting the best from the delivery of HS2 into Euston and wider development at Euston for our residents and communities and grasping the potential to bolster and grow Camden's internationally important Knowledge Quarter here.

The formation of the Euston Housing Delivery Group in 2024 and the focus on new ways to deliver development, with the development of a business case for a Development Corporation at Euston bring huge opportunities for the area for both the place and for delivering for the existing community needs and expectations. The next year is pivotal in ensuring that the [Euston Area Plan](#) (EAP - our strategic planning framework for the Euston area) is delivered, as it will help to shape the delivery of thousands of jobs and homes, replacement and new open space and community facilities.

About the role

The post is within the Euston Regeneration team, which has responsibility for the development of planning policy for the Euston area, managing the pre-application and application process for the over site development above and around Euston Station and the HS2 station, shaping emerging designs for station designs, considering wider opportunities in the area and delivering the objectives of the Euston Area Plan. The team manages both development management and placeshaping aspects of the development activity around Euston and is responsible for ensuring that the Council's priorities are represented.

The role will focus on policy development and implementation to enable the delivery of the Council's objectives at Euston, supporting the Council's thinking around the possible transition to a development corporation. With responsibility for project managing the Council's emerging work programme as discussions progress, the post holder will need to be responsive and organised. They will also be responsible for developing appropriate policy and strategy frameworks to guide the delivery of the Euston Area Plan objectives in the Euston area as necessary.

The post-holder will need to ensure the production of policy is shaped by local community and business needs and informed by a robust evidence base. They will prepare effective evidence for the establishment of any potential Development Corporation and for public inquiries/ examinations and present evidence as an expert witness on behalf of the Council. They will work alongside other members of the Euston team to help to secure the delivery of the objectives of the Euston Area Plan, taking responsibility for effective negotiation, stakeholder involvement and conflict resolution to ensure high quality and innovative outcomes that reflect Council wide objectives and policies.

The post holder will also develop relationships with key stakeholders as necessary (Department for Transport, Network Rail, GLA, TfL, Lendlease, HS2 Ltd, community groups and organisations) to deliver on the objectives of the Euston Area Plan and Council and community aspirations and priorities.

About you

- Experience of successful strategy and governance development, project management, delivery and reporting in an urban regeneration context with a thorough awareness of current and draft planning legislation at local, London regional and national levels.
- A strong understanding of the challenges faced by councils around delivering planning strategies in a complex urban environment, with experience of working on complex issues, including a thorough understanding of the planning process and its effects on people and the environment in which they live.
- An awareness of development corporations and/ or multiorganisation governance arrangements
- Ability to lead and implement complex projects, taking responsibility for a defined service area or outcome including through effective project management, allocation of resources and management of staff and/or consultants to deliver high quality outputs and organisational objectives.
- Have strong analytical skills, ability to resolve issues at pace and the ability to motivate and enable people through collaborative working.
- Able to work within a complex and at times ambiguous environment with an innovative approach to problem solving and the ability to adjust to external unexpected requests/ drivers.
- Able to work and develop relationships with colleagues across the Council and with external stakeholders to influence and help deliver Council wide priorities in a responsive and collaborative manner
- Experience of engaging with local communities to shape policy
- You will also have strong experience of working with diverse teams and officers and demonstrate leadership in supporting those teams to develop and deliver complex and challenging regeneration and planning strategies.
- Experience of working in a politically sensitive environment, and of advising cabinet members of matters.

- The ability to communicate confidently and empathetically with a wide range of groups including residents, businesses, elected members, senior leaders and other stakeholders.

Work Environment:

The role will be part of our “hybrid” working arrangements with some remote homeworking and some time each week based in the office at 5 Pancras Square. Wherever necessary, the post holder will need to attend evening meetings with the community online and in person.

People Management Responsibilities:

Direct responsibility for managing the Senior Policy Officer and for mentoring more junior members of staff and help with their professional development. The role may be responsible for the procurement and management of consultants and matrix management of project work that cross council directorates and in some cases organisations.

The role will be expected to embrace the ethos of a self-managed team, where resources are used flexibly to deliver agreed priority areas of work.

Relationships:

Primarily, the post holder will hold excellent and trusted relationships with internal teams and counterparts in partner organisations – reporting to the Euston Manager and working closely with a cross disciplinary team.. The post holder will be required to represent the views of Camden Council at various meetings and work Euston Partners to deliver the aims of the Euston Area Plan and to develop and deliver other strategies as relevant. You will need to represent the Council’s concerns and take action to ensure these are adequately addressed by Euston Partners, wherever possible, through building a proactive and pragmatic relationship with them.

Strong partnership working and stakeholder management is a critical requirement of the post and you will hold reliable relationships with strategic engagement colleagues within the Council and across partner organisations.

You will coordinate across the Council so that other service areas are informed and up to date with on progress on the HS2 and Euston Regeneration Programmes.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,