

Job Profile – Euston Senior Policy Officer

Job Title: Euston Senior Policy Officer
Job Grade: Level 4 Zone 1
Salary Range: £44,579 - £50,706

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because we're not just home to the UK's fast-growing economy, we're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

Camden has big ambitions for the future of Euston, and now is a critical time to work to make our vision a reality, getting the best from the delivery of HS2 into Euston and wider development at Euston for our residents and communities and grasping the potential to bolster and grow Camden's internationally important Knowledge Quarter here.

The formation of the Euston Housing Delivery Group in 2024 and the focus on new ways to deliver development, with the development of a business case for a Development Corporation at Euston bring huge opportunities for the area for both the place and for delivering for the existing community needs and expectations. The next year is pivotal in ensuring that the [Euston Area Plan](#) (EAP - our strategic planning framework for the Euston area) is delivered, as it will help to shape the delivery of thousands of jobs and homes, replacement and new open space and community facilities.

About the role

The post is within the Euston Regeneration team, which has responsibility for the development of planning policy for the Euston area, managing the pre-application and application process for the over site development above and around Euston Station and the HS2 station, shaping emerging designs for station designs, considering wider opportunities in the area and delivering the objectives of the Euston Area Plan. The team manages both development management and placeshaping aspects of the development activity around Euston and is responsible for ensuring that the Council's priorities are represented.

The post holder will support the Council's work on policy development and implementation to enable the delivery of the Council's objectives at Euston. Supporting the Council's thinking around the possible transition to a development corporation, they will provide project management support for the Council's emerging work programme as discussions progress. They will also support the development of appropriate policy and strategy frameworks to guide the delivery of the Euston Area Plan objectives in the Euston area as necessary.

The post holder will also work with the Euston Policy Project Manager to develop relationships with key stakeholders as necessary (Department for Transport, Network Rail, GLA, TfL, Lendlease, HS2 Ltd, community groups and organisations) to deliver on the objectives of the Euston Area Plan and Council and community aspirations and priorities.

About you

- Experience in supporting the successful strategy development, project management, delivery and reporting in an urban regeneration context with a thorough awareness of current and draft planning legislation at local, London regional and national levels.
- An understanding of the challenges faced by councils around delivering planning strategies in a complex urban environment, including an understanding of the planning process and its effects on people and the environment in which they live.
- Ability to support the implementation of complex projects
- Have strong analytical skills, ability to support the resolution of issues at pace and the ability to motivate and enable people through collaborative working.
- Able to work within a complex and at times ambiguous environment with a willingness to take on tasks to get the job done and able to work at pace.
- Able to work and develop relationships with colleagues across the Council and with external stakeholders to influence and help deliver Council wide priorities in a responsive and collaborative manner
- Experience of engaging with local communities to shape policy, with the ability to communicate empathetically with a wide range of groups including residents, businesses, elected members, senior leaders and other stakeholders.
- You will also have experience of working with diverse teams and officers to support the development and delivery of regeneration and planning strategies.
- Embraces innovation and learning from best practice. Solution focused, challenges constructively and respectfully take onboard feedback

Work Environment:

The role will be part of our “hybrid” working arrangements with some remote homeworking and around 2 days each week based in the office at 5 Pancras Square. Wherever necessary, the post holder will need to attend evening meetings with the community online and in person.

People Management Responsibilities:

There are no formal management responsibilities for this role. The role will support the procurement and management of consultants and matrix management of project work that cross council directorates and in some cases organisations.

The role will be expected to embrace the ethos of a self-managed team, where resources are used flexibly to deliver agreed priority areas of work.

Relationships:

Primarily, the post holder will hold excellent and trusted relationships with internal teams and counterparts in partner organisations – working closely with the delivery organisations in Euston.

Strong partnership working and stakeholder management is a critical requirement of the post, and you will hold reliable relationships with strategic engagement colleagues across partner organisations.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships; we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG