

# Senior DevOps Engineer

**Salary Range:** £48,969 - £55,797

**Location:** 5 Pancras Square, Kings Cross, London

**Reports to:** Software Development Manager

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# About the role

Are you passionate about building and maintaining technology that is used as a tool to help better the lives of those around us? At Camden, it's not just what we do – it's why we do it.

As a key member of a DevOps Team, you'll be working to build and maintain infrastructure and platforms both in our on-premise Linux estate and in the cloud. Alongside this, you'll support the migration of key applications to cloud hosted services, working as part of empowered teams to flexibly and efficiently understand, maintain, improve and update, our complex estate of applications.

Using Agile ways of working, you'll be encouraged to identify new ways of solving problems. You'll be given as much (or as little) ownership and responsibility as you have the appetite for, whilst being supported to develop your skills and grow your career. This is a journey we'll travel together, so you will have the opportunity to influence our direction and strengthen our knowledge of recent DevOps and Platform technologies.

We value versatile engineers with a breadth of skills, who are happy to adapt to needs of the organisation, rolling their sleeves to pick up something new, whether it's upgrading servers, writing code, containerisation and Infrastructure as Code, or undertaking 2nd/3rd line support. Joining the organisation at an exciting time, and reporting into the Software Development Manager, there's loads to get involved with. The opportunity is here for you to challenge the status quo, helping to influence the way we work and the technology we use, to achieve our goals.

## The things you'll achieve

- Working using agile techniques as part of a multi-disciplinary team to help deliver a mix of small projects and larger product roadmap items.
- Automate the build and deployment of existing applications, either on-prem or in the cloud.
- Automate the configuration and deployment of system environments
- Address 2<sup>nd</sup> and 3<sup>rd</sup> line support issue
- An established member of the Out-of-Hours Support rota (additional pay)
- Fixing faults following agreed procedure.
- Ensuring quality assurance is a key part of delivery – both taking responsibility personally and integrating automated methods.
- Help to define excellent business processes, user experiences and technical standards.
- Influence our ways of working, helping to bring new ideas to the table to improve efficiency, stability and ease of change.

# About you

Your experience should include:

- 1) 4+ years industry experience.
- 2) Experience of Linux upgrades and support.
- 3) Software Engineering experience – preferably Java/JavaScript/Python.
- 4) Cloud migration, preferably Azure.
- 5) Source control - preferably Git.

It would be great if you also had exposure to some of the following, but don't worry if not, there's an opportunity to learn.

- 1) Infrastructure as code – e.g. Ansible, Terraform, CloudFormation, CDK etc.)
- 2) Containerisation – Docker/Kubernetes.
- 3) Awareness of playwright/cypress testing tools.

## You have

You are someone with a strong technical aptitude and desire to advance a range of broad technology skills with an emphasis on operations. The successful candidate will demonstrate a positive attitude to problem solving, a desire to advance their, and our, technical and development skills, with an interest in establishing and maintaining sustainable development practices.

# Other important stuff...

## People management

*There are no line management responsibilities in this role, although if you have the desire and will to progress your career, we can support you in developing your coaching, mentoring and leadership skills. To many of our colleagues, Camden is a career – not just a job.*

## Work environment

As part of the Applications Development Team, you will have the option to work remotely but are expected to work from our main offices, 5 Pancras Square, in Kings Cross at least one day a week. The office is conveniently located, with excellent local amenities.

## Who you will be working with

You'll be joining the Applications Development team, who are part of the broader Applications Group. You will be reporting to the Software Development Manager. You'll also work closely with colleagues in "Contact, Technology and Data Services" and colleagues from across the organisation.

## The application process

In keeping with Camden's commitment to inclusion the recruitment to this role is anonymised and supports the objective of reducing the impact of unconscious bias. The application process is supported by a combination of informal conversations, technical tests, and formal panel interviews.

# Who we are

## Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

## Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

## Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk)

