

Health Improvement Practitioner

Salary Range: £44,579 - £50,706

Grade: Level 4 Zone 1

Location: 5 Pancras Square

**Reports to: Specialist Health Improvement
Practitioner**

About the role

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The role of Health Improvement Practitioner is based in Camden's Health and Wellbeing Department in the Children and Young People's and Child Health Equity portfolio. In this role you will develop, deliver and evaluate evidence-based strategies and initiatives that take a whole setting approach to improve health outcomes for children, young people and families in Camden. You will analyse and interpret data and evidence and use co-production to ensure that the universal health improvement offer is reaching our most marginalised and disadvantaged families and provides positive outcomes for residents.

You will work closely with School Heads, Nursery Heads, Family Hubs and Senior Leadership teams to understand the needs of their setting and design and deliver tailored staff training and support that improves health and wellbeing across the whole setting. You will contribute to strategies and health improvement programmes that support the reduction of health inequalities and promote equitable outcomes for children, young people and families across Camden. You will work with residents, schools, early years settings and a wide range of internal and external partners across the Council, the NHS, Community and Voluntary Sector and commissioned service providers.

You will provide strategic advice and expertise to the wider Health and Wellbeing Department on CYP health promotion and improvement by sharing best practice and promoting a culture of continuous improvement and innovation.

The things you'll achieve

As the Health Improvement Practitioner you are able to utilise your knowledge, skills and experience to develop, deliver and evaluate health improvement projects, programmes and other areas of work across a wide spectrum of public health priorities

You will work closely with Heads of schools and Centre Heads of early years settings and other relevant partners and service leads to identify and support mutual opportunities for service delivery improvements and be the lead contact for a portfolio of schools and early years settings to influence, coordinate and deliver health improvement activity.

You will work with colleagues across health and wellbeing portfolios and community partners to understand, assess and improve equitable access to programmes and to address health inequalities and support the embedding of an equitable approach within service delivery.

You will work with stakeholders and residents to develop, review, implement, and evaluate health improvement activities and support the use of this evidence to inform and influence services and partners including internal and external Senior Leadership Teams. You will deliver to a wide range of audiences from a variety of settings with a focus on staff training and influencing Heads and SLTs to successfully implement whole setting health improvement.

You will plan and deliver community engagement and co-production that represents Camden's diverse community and ensures that the voice of residents, especially those harder to engage, influence our CYP health improvement service offer

You will advocate for health improvement practices and health equity across all settings

You will be able to work with a variety of internal and external stakeholders and contribute significantly to projects and programmes of work ensuring they are informed by a clear evidence base, gradually taking on increasing responsibility in project management roles

About you

Experience

- Either a suitable qualification in a relevant subject or evidence of equivalent experience working in a Public Health role
- Experience in a health promotion or improvement role focusing on systemic health improvement across a broad range of public health areas.
- Proven experience of undertaking evaluations to effectively measure the outcome and benefit of public health interventions
- Experience working with schools, early years settings, and community partners that results in setting-wide health improvement
- Ability to use project management skills to develop, implement and assess policies, programmes and strategies to improve health and wellbeing and/or address health inequalities
- Ability to apply evidence-based approaches to influence behaviour change and engage vulnerable and marginalised groups
- Ability to analyse, interpret and synthesise complex information from a number of sources
- Experience in delivering staff training on varied and, at times contentious, public health issues

You have

- The ability to work with a range of partners, using public health intelligence and negotiation skills to develop evidence-based ways of working
- The ability to build meaningful relationships with residents, service users and partners to enable engagement and co-production of programmes and service delivery
- High standard of communication skills, demonstrated by the ability to present complex oral and written information, in a variety of formats to a variety of audiences including pupils, parents, school staff and internal and external Senior Leadership teams. This will include the ability to contribute to reports of varying length and complexity, in a format where the implications of the report are fully understood, and inform strategic decision-making.
- Good time management and prioritisation skills to manage a number of projects simultaneously, ensuring planning, organising and prioritising workload to meet project deadlines
- Experience at operating at both a service and system level to make individual and population health improvement
- Commitment to the Council's equality, diversity and inclusion policies

Other important stuff...

People management

Currently no line management

Work environment

Your work environment will be a mixture of working from our main offices at 5 Pancras Square in Kings Cross and from home. You are expected to spend some time every week working from the office, and also attend face to face meetings and appointments both in 5 Pancras Square and at external organisations and community spaces.

Who you will be working with

The post holder reports to the Specialist Health Improvement Practitioner within the CYP and Child Health Equity Portfolio. The postholder will work with a range of stakeholders within and outside the Council, including Schools, CNWL, Family Hubs, NHS, VCS organisations, as well as working with residents

The application process

The application process will involve an interview with a panel of colleagues from the Health and Wellbeing Department and wider Council. The shortlisting will be based on the assessment of skills and experience and candidates are asked to provide evidence against these in their personal statement.

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

