

Job Profile Social Worker

Job Title: Adults Social Worker
Job Grade: Level 4 Zone 1
Salary Range: £44,579 - £50,706

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all

About the Role

We're seeking a dedicated and flexible professional to join our ASC Neighbourhoods team. In this role, you'll provide vital support to residents, ensuring that requests for assistance are handled efficiently and promptly. You'll also have the opportunity to step in and offer extra help on cases that require additional attention, with a key focus on safeguarding vulnerable adults.

As part of this role, you'll work directly with vulnerable individuals, empowering them to manage their own risks using strengths-based while ensuring they are protected. You'll be responsible for conducting interviews, carrying out Mental Capacity Act assessments, and gathering information from a variety of sources—including adults themselves, their informal support networks, and other agencies. Your role will be to provide a holistic assessment of their needs, weighing risks against protective factors to ensure the most appropriate actions are taken. You'll also be required to work closely with both internal departments and external partners, ensuring that the residents needs are met effectively.

You'll be expected to work on duty at least once a week, responding to residents' needs without delay and overcoming any obstacles that arise.

About You

We're looking for someone with a deep understanding of current legislation, particularly how it impacts the social work profession. You must be skilled at assessing situations quickly and accurately, determining their nature and severity, and taking informed, effective action.

A key part of the role is to always act in the best interests of residents and carers. You must balance the needs and risks of vulnerable adults, making decisions that promote their well-being and safety. Your experience will enable you to provide clear, accurate assessments and contribute to multidisciplinary teamwork with a focus on delivering the highest level of care.

If you have the skills and passion to make a meaningful impact in the lives of vulnerable individuals, we'd love to hear from you.

Work Environment:

You will be based within a modern office building located in Kings Cross. There are also other sites within Camden, which you can use to work from depending on convenience when visiting in the community.

People Management Responsibilities:

None

Relationships

In this role, you'll play a key part in fostering strong relationships across a range of teams and services, both within the organization and externally. You'll be responsible for negotiating and influencing outcomes that benefit vulnerable adults, ensuring that all voices are heard, and all needs are considered. As part of your responsibilities, you'll work collaboratively to develop and review care and protection plans. This will involve actively engaging with service users and carers, ensuring their input is central to the process. You'll also coordinate with other professionals and agencies, ensuring a holistic approach to care and safeguarding.

Over to you

We are ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we would love to talk

Is this role politically restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion at Camden

At Camden, we don't just embrace diversity – we celebrate it. We recognize that every person's unique background and perspective enriches our community, helping us make smarter, more thoughtful decisions. That's why we're particularly excited to welcome applications from people of all ethnicities, including Black, Asian, and other non-white backgrounds, as well as those who identify as LGBT+, neurodiverse, or disabled. Our diverse workforce isn't just a reflection of our values – it's what drives us to make a meaningful difference.

Agile Working: A New Way to Work

At Camden, we believe that work is an activity, not a place. We focus on delivering results, not on hours spent in an office. Our culture is rooted in trust and collaboration, not in rigid structures. We encourage innovation over bureaucracy and value people over processes. At Camden, working in silos is a thing of the past – teamwork is our way forward.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.