

## Job Profile — Team Manager

**Job Title:** Team Manager - ASC Neighbourhoods

**Job Grade:** Level 5 Zone 1

**Salary Range:** £53,857 - £61,470

### About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study, and visit. Because we are not just home to UK's fast-growing economy. We are home to the most important conversations happening today. And we are making radical social change a reality, so that nobody gets left behind. Here is where you can help decide a better future for us all.

### About the role

To be part of a Neighbourhood-based team, Hospital or Access and Response (which may or may not include some support role functions) managing a mixed team of social workers occupational therapists and outreach workers. To provide operational leadership to developing and sustaining a service designed to help customers resolve their problems and live an excellent quality life.

To develop and evaluate work with other team managers to ensure the right level of skills and resources are available on a day-to-day basis to provide high quality services to customers.

### About you

- A relevant professional qualification gained through experience and/or degree in management / business
- Demonstrable experience of collecting and using evidence to make decisions based on what matters to customers
- People management and team building (including managing the team and evidence of applications) and how to put knowledge of systems working into practice
- Budgetary control and management
- Commissioning of services and development of services
- A comprehensive understanding of relevant health and social care legislation and policies and procedures and ability to apply it in practice
- Extensive knowledge of adult social care resources required to deliver effective care and support to customers and their carers
- Excellent knowledge and practical application of risk assessment and Safeguarding Adults statutory frameworks and current agendas.

### People Management Responsibilities:

You will manage a team of staff which includes Social Workers, Occupational Therapists and Access and Support Officers. You may need to provide clinical support to a senior practitioner within the neighbourhoods.

### Relationships

There is an extensive range of regular contacts that the post holder will need to influence and negotiate with which includes:

Members / Senior Managers

Health colleagues

All appropriate statutory and independent agencies

Other Council departments

**Technical Knowledge and Experience:**

A relevant professional qualification gained through experience and/or degree in management / business. Excellent knowledge and practical application of risk assessment and Safeguarding Adults statutory frameworks and current agendas.

**Work Environment:**

The job is primarily office based but requires flexibility around working hours and being able to provide support out of office hours to deal with complex and high-risk problems or issues. You may be required to work evening and weekends from time to time.

**Over to you**

We are ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we are supporting people, and we will redefine what a career can be. If that sounds good to you, we would love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

**Diversity & Inclusion**

We want Camden Council to be a wonderful place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships; we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way; silo working is not.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of excellent quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available excellent quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people, or people with long-term health conditions. If you would like us to do anything differently during the application, interview, or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,