

Job Profile

Job Title: Investment Manager

Job Grade: Level 5.2

Salary Range: £59,759 - £69,584

About Camden

We want Camden to be a better borough – a place for everyone, where no one gets left behind and where everyone has a voice. Camden citizens are by far the borough's greatest asset and we want to work alongside them to shift the dial on the tricky and knotty issues we face, rooted in our strong focus and commitment to social justice. We're looking for someone who champions and inspires citizen participation and is passionate and experienced in enabling social action. We want to go further in achieving our ambition of bringing citizens closer to decision making. We want people to feel connected to the borough, have trust in local democracy and to demonstrate an increased sense of civic pride and neighbourliness.

The Community Wealth Fund (CWF) is a mission-driven social impact investment fund that will invest in Camden organisations, businesses and people to drive value for Camden's people, and change the investment and funding market for the better. With an initial capitalisation of £30m and missions to deliver economic opportunity for young people and diversity of people in positions of power, the Fund is an ambitious and bold intervention in our economy that also places citizen involvement and decision-making at its core.

About the role

As we are entering our pilot phase, we are looking for an experienced social investment expert to work with our Youth Panel to work on investments that tackle the Youth Mission and our mass participation decision making groups working on the Diversity Mission. It will require adaptability and emotional intelligence to be able to support our community decision makers to create an investment strategy, launch a fund, carry out due diligence and make investments.

You will need to be committed to power sharing in social investment and how including more voices can lead to better decision making. Experience working on inequality issues or with young people would be advantageous. You also need to have the skills to take an investment from application through to disbursement, including working on legal agreements. You will then need to be flexible enough to re-imagine these processes as required by our expert by experience panels and alongside the other members of the team.

You will be responsible for managing partnerships across the borough, particularly in building networks of entrepreneurs and business leaders in Camden who will be interested in our funding and helping to build a pipeline for when the fund launches.

The role requires supporting entrepreneurs and business leaders through the application process. We are expecting at least one of the missions to have a focus on reaching diverse entrepreneurs and those traditionally excluded from capital and wealth. You will need experience of supporting entrepreneurs through the investment process and being able to build a strong working relationship with them while remaining objective about the investment.

We are a close knit and inter-disciplinary team that brings together those working in Participation, Evaluation and Partnerships alongside Investment to deliver our goals more effectively.

You will be reporting into the Head of Investments and ultimately into the Chief Investment Officer.

About you

You will have experience in:

- Excellent communication skills and emotional awareness
- Interest in reflection, feedback and improving your own investment practice
- Structuring prospective investments, ideally in equity, debt and quasi equity
- Analysis and due diligence, including financial analysis and working with financial models
- Preparing and presenting investment recommendations to our Investment Committee
- Understanding around measuring impact
- Negotiating legal documents and closing transactions.
- Demonstrating and championing excellence in investment delivery through the investment process
- Working with entrepreneurs and supporting them through an investment process
- Building a pipeline

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Politically Restricted Posts

This post is politically restricted, which means individuals holding this post cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,