

Social Work Apprenticeships



The
Camden
Centre
For Relational Practice

Thinking about social work apprenticeships?



What are apprenticeships?

- Apprenticeships have changed from career entry training into a much broader work based development scheme
- Now used in Camden to train staff at all levels as well as recruit new talent
- Apprenticeship training in Camden is funded from our apprenticeship levy
- There are a huge range of apprenticeships available that offer training at:
 - Level 2 = equivalent to 5 GCSE's
 - Level 3 = equivalent to 2 A levels
 - Level 4 = equivalent to Higher National Certificate
 - Level 5 = equivalent to Higher National Diploma or Foundation Degree
 - Level 6 = Bachelors degree or equivalent
 - Level 7 = Masters degree or equivalent



Social Work (integrated degree)

- Level 6 = degree
- Duration = 36 months
- Application process = two stages
- Training provider = Kingston University



Social Work (PG DIP)

- Level 7 = Post Graduate Diploma
- Duration = 19 months
- Application process = two stages
- Training provider = Kingston University



Eligibility

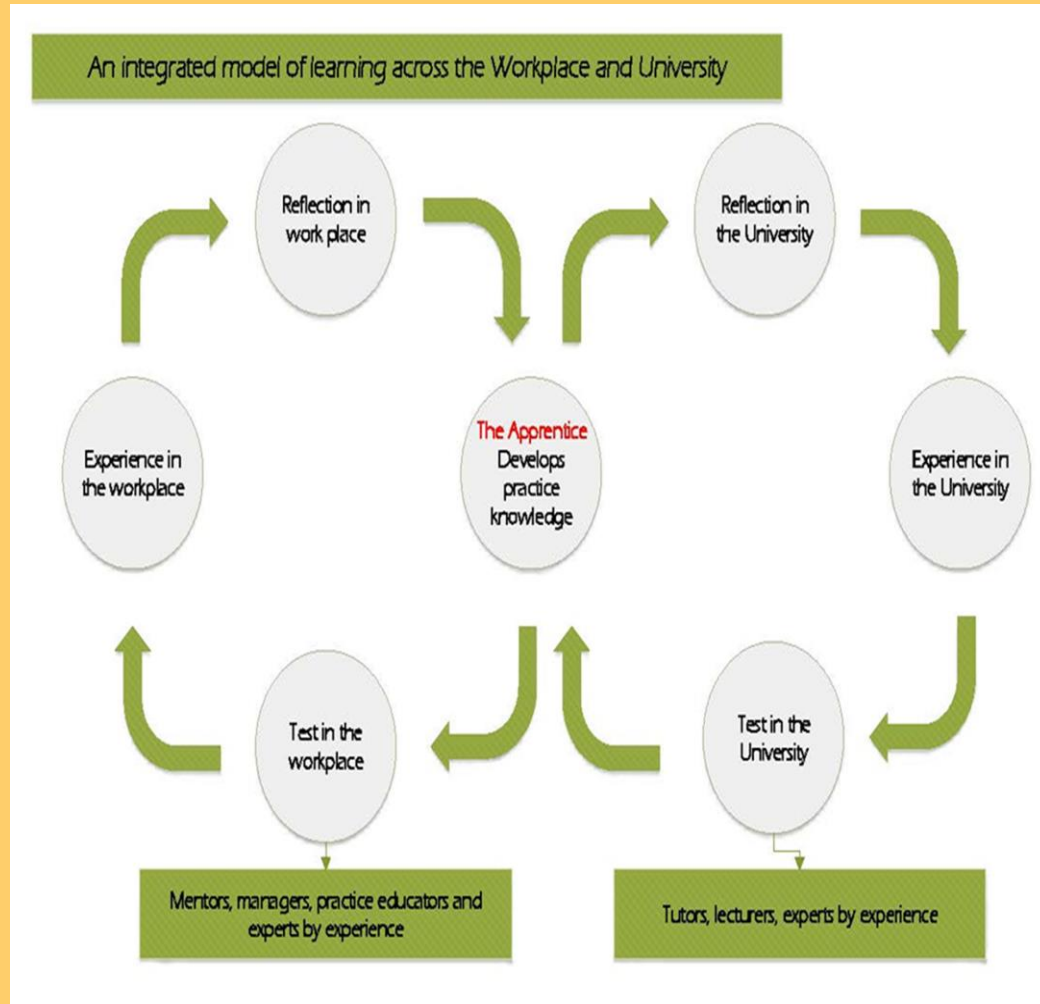
- Minimum of 2 years' experience of working in social care
- Permanently employed by Camden in Children and Learning for 12 months at the point of application
- Working full-time or able to work a minimum of 30 hrs per week
- Must hold GCSE English and Mathematics (Grade C or above / 4-9 if after 2017) or equivalent qualification (**e.g. Functional Skills level 2 in numeracy and literacy**)
- For PG Dip candidates, must hold an undergraduate Degree.
- Not subject to any performance or conduct issues
- Willing and able to commit to the academic and work based requirements for the length of the course
- Willing to commit to work as a social worker in Camden upon completion of the apprenticeship

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The Learning Model



Learning from opportunities on the job and at the university is key to developing social work skills.

The uniquely designed degree/PG DIP enables learning to be progressive and holistic

Program design integrates academic studies and practice

Embedded support for the apprentice on the job and at the university

New and bespoke assessments that reflect the reality of social work experiences and transferable skills

How it works – 80:20

- On the job learning - work based tasks for **80%** of your time
- Support and assessment carried out by various people – university support and employee mentors
- Apprentices will spend a minimum of **20%** of their time engaged in off the job learning led by the university

Application process



- There is a two-stage application process
- Stage One (Camden)
- The roles will be advertised through the HR resourcing process, restricted to applicants Children and Learning. You will need to complete an application for the apprentice role. We require proof of Level 2 qualifications when you apply.
- If applying for PG DIP we will require proof of undergraduate degree.
- Candidates will be shortlisted with interviews likely to include an interview and an assessment exercise.

Application process

- Stage Two (University)
- Once offered a social work apprentice role in Camden, you will have to apply for the university course. This involves a separate application form and a university selection process. There will be a written task, as part of the interview process.
- **Apprentices should complete their KU application form by 23.05.2025**
- At Kingston University, pass a written test and interview online.
- Kingston University will undertake an individual needs assessment to consider whether there is any prior learning that can be counted towards the degree