

Low Code Developer

Salary Range: £48,969 - £55,797

Location: 5 Pancras Square, London

Reports to: Lead Low Code Developer

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About the role

As a Low Code Developer, you will be responsible for providing technical advice and building solutions to Camden product and service challenges using the Netcall Liberty Create platform.

This role will deliver applications with minimal traditional coding, working with a cross-functional team of product managers, business analysts, product designers, and developers. Solutions may range from forms and case management instances to integrate with our CRM product to developing the CRM product features and integrations, and potentially working on larger, more complex applications developed using the platform.

Reporting into the Lead Low Code Developer, you will be responsible for providing technical advice and building solutions to Camden product and service challenges using the Netcall Liberty Create platform. Working alongside a cross-functional team, you will deliver high quality solutions using low-code, craft and carry out regression testing, and own the overall technical direction of the product. You will adhere to good development practices, keeping a mindset to build common services and components that can be re-used. You will take an active and creative role in multi-disciplinary teams and take responsibility for your continuing professional development, learning from both inside and outside the council as part of a wide community of practice.

The things you'll achieve

- Working in agile ways as part of a multi-disciplinary team to help deliver a mix of small projects and larger product roadmap item.
- Build, iterate and support a portfolio of forms, case management solutions and business components.
- Working with the team to develop our CRM functionality and support its roll out to a wider council audience.
- Working with content designers and developers to ensure our public-facing forms meet the standards defined in our design system.
- Support our Liberty Create suite of products and services, which may require some out-of-hours support.
- Ensuring quality assurance is a key part of delivery – both taking responsibility personally and integrating automated methods.
- Help to define excellent business processes, user experiences and technical standards.

About you

You are someone with a strong, technical aptitude and a desire to advance a broad range of skills required for the end-to-end development of business products and services using Netcall's low-code platform, Liberty Create. The successful candidate will demonstrate a positive attitude to problem solving, a desire to advance their technical and development skills and an interest in establishing and maintaining sustainable development practices.

You will have an understanding of low-code products, how an idea can be turned to an actual working application, knowledge of APIs and experience of software integration. You will have an absolute commitment to meeting user needs in the best, most efficient way with excellent user experiences both for the citizens of Camden and your colleagues across the council.

Experience

- SQL, HTML, CSS and Javascript to a Junior Developer standard
- Building and launching digital products
- Experience in creating automated tests
- Experience of Agile delivery methods and software practices
- Fixing faults following agreed procedures. You can carry out agreed maintenance tasks with care.
- Experience in building and testing simple interfaces between systems, or work on more complex integration as part of a wider team.
- Worked in local government.
- The ability to work as part of a cross functional team using agile methodologies.
- Knowledge and experience of building accessible websites, developing APIs.

Other important stuff...

Knowledge

- Good knowledge of modern software and software development practice
- Knowledge of modern Accessibility standards and how they can be implemented
- An applied knowledge of agile ways of working
- Knowledge of dev-ops practice and culture and associated practices like continuous deployment and testing, test-driven development and pair programming

Skills and Abilities

- Ability to build front-end solutions to the highest standard
- Ability to test software in modern ways, including automated testing
- An absolute commitment to meet user need in the best, most efficient way

People management

There are no line management responsibilities in this role.

Work environment

As part of the Digital Products and Services team you will have the option to work remotely but are expected to work from our main offices, 5PS, in Kings Cross at least one day a week.

Who you will be working with

You'll be joining the Citizen Transaction team, who are part of the Digital Products and Services Team reporting to the Lead Low Code Developer. You'll also work closely with colleagues in Digital and Data Services and colleagues from across the organisation.

The application process

Anonymised Application – in keeping with Camden's commitment to inclusion the recruitment to this role is anonymised and supports the objective of reducing the impact of unconscious bias. The application process is supported by a combination of informal conversations, technical tests, and formal panel interviews.

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

