

Specialist Health Improvement Practitioner

Salary Range: £44,579 - £50,706

Grade: Level 4 Zone 1

Location: 5 Pancras Square

Reports to: Health Improvement Lead

About the role

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The role of Specialist Health Improvement Practitioner is based in Camden's Health and Wellbeing Department in the Children and Young People's and Child Health Equity portfolio. In this specialist role you will take a lead in the development, delivery and evaluation of evidence-based strategies and initiatives to improve health outcomes for children, young people and families in Camden and result in service and system improvements. You will gather, analyse and interpret data, evidence and co-production to ensure that the universal health improvement offer is reaching our most marginalised and disadvantaged families and provides positive outcomes for residents.

You will work with residents, schools, early years settings and a wide range of internal and external partners across the Council, the NHS, Community and Voluntary Sector and commissioned service providers, to ensure the development, implementation and evaluation of evidence-based strategies, programmes and services to support health improvement and reduction in health inequalities and promote equitable outcomes for children, young people and families across Camden. You will contribute to strategies that lead to system-change across the Council and pan-London.

You will line manage and support Health Improvement Practitioners to delivered agreed Public Health outcomes that feed into the health and wellbeing and education strategies.

You will provide strategic advice and expertise to the wider Health and Wellbeing Department on CYP health promotion and improvement by sharing best practice and promoting a culture of continuous improvement and innovation.

The things you'll achieve

As the Specialist Health Improvement Practitioner you are able to utilise your specialist knowledge, skills and experience to develop, deliver and evaluate health improvement projects, programmes and other areas of work across a wide spectrum of public health priorities.

You will be able to work independently without the need for substantial supervision and will work closely with schools, early years settings and other relevant partners and service leads to identify mutual opportunities for service delivery improvements across settings and systems

You will work with colleagues across health and wellbeing portfolios, and community partners to ensure an equitable approach is embedded within service delivery and health inequalities are addressed

You will work with stakeholders and residents to co-develop, review implement and evaluate health improvement activities and use this evidence to inform and influence services, partners and systems across Camden

You will monitor spend of line managed staff and contribute to budget planning as part of the Early Years, Schools and Families management team

You will work with colleagues across the Council, along with Schools, Children's Centres, Family Hubs, CNWL and ICB partners to establish integrated delivery mechanisms

You will advocate for health improvement practices and health equity across all settings

You will provide written and verbal reports that enable decision makers to keep up to date on public health developments and help inform service design and allocation of resource

About you

Experience

- Either a suitable postgraduate qualification in a relevant subject or evidence of equivalent experience working in a Public Health role
- Proven experience at operating at service, system and strategy level delivering and leading change that results in sustainable population health improvement
- Proven experience of undertaking evaluations to effectively measure the outcome and benefit of public health interventions that contribute to service development
- Proven experience in managing staff in the area of health improvement to deliver agreed outcomes
- Proven experience of using project management skills to develop, implement and assess cross Council and pan London strategies of high value and visibility to improve health and wellbeing and/or address health inequalities across settings and systems
- Proven experience implementing, and leading staff to implement, evidence-based approaches to influence behaviour change that factor the determinants of health and improve equitable access to services
- High standard of understanding, interpreting and synthesising complex information for a variety of audiences to achieve public health goals.
- Experience monitoring staff expenditure and contributing to budget planning

You have

- Significant understanding and experience working with and influencing schools, early years settings, Family Hubs and community partners to provide improved health outcomes across settings and systems
- The ability to take a leadership role with a range of partners, using public health intelligence and negotiation skills to agree and develop evidence-based and locally appropriate innovative ways of working
- The ability to build meaningful relationships with residents, service users and partners to enable engagement and co-production of local strategies and approaches resulting in improved outcomes
- High standard of communication skills, demonstrated by the ability to present complex oral and written information, in a variety of formats to a variety of audiences including, residents, colleagues, local Councillors and Senior Leaders. This will include a high standard of report writing of varying length and complexity, in a format where the implications of the report are fully understood and inform strategic decision-making.
- Ability to manage staff to deliver health improvement outcomes and in accordance with corporate policies
- Ability and motivation to develop and improve skills and progress in a public health career.
- Commitment to the Council's equality, diversity and inclusion policies and taking a leadership role in adopting a strategic approach in consideration of equity

Other important stuff...

People management

The post holder will provide line management support to 3 Health Improvement Practitioners

Work environment

Your work environment will be a mixture of working from our main offices at 5 Pancras Square in Kings Cross and from home. You are expected to spend some time every week working from the office, and also attend face to face meetings and appointments both in 5 Pancras Square and at external organisations and community spaces.

Who you will be working with

The post holder reports to the Health Improvement Lead within the CYP and Child Health Equity Portfolio. The postholder will work with a range of stakeholders within and outside the Council, including Schools, CNWL, Family Hubs, NHS, VCS organisations, as well as working with residents

The application process

The application process will involve an interview with a panel of colleagues from the Health and Wellbeing Department and wider Council. The shortlisting will be based on the assessment of skills and experience and candidates are asked to provide evidence against these in their personal statement.

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

