

Job Title: Engagement Officer

Job Grade: Level 4 Zone 1

Salary range: £44,579 - £50,706

About Camden:

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role:

The main purpose of this role is to build relationships with communities and organisations to develop a strong partnership approach to safeguarding against radicalisation and protecting communities from terrorism in a way that is inline with other Camden approaches and supported by Camden residents and communities.

The role will support Camden to comply with their duties under Prevent and Protect. Prevent & Protect are part of CONTEST, the Government's counter-terrorism strategy.

The voluntary and community sector has a vital role to play in the successful delivery of Prevent & Protect objectives, especially in less heard groups. This is a high-profile role, and the post holder will support local groups to become more resilient in responding to local risks around radicalisation and vulnerability to terrorism in the public realm. The post holder will also support organisations to understand the Protect duty and offer support where appropriate.

The post holder will support the development and dissemination of resources, the delivery of training and workshops to safeguard against radicalisation and support Prevent & Protect aims and objectives. They will also be responsible for coordination functions across the range of forums and meetings under Camden safeguarding against radicalisation strategy and the Prevent and Protect umbrella. They will also build and maintain a network of contacts within their local area to advance Prevent & Protect activity. This includes the wider local authority, police, Home Office and the Department for Education.

Example outcomes or objectives that this role will deliver:

- Build resilience in communities to online radicalisation.
- To provide a safe space and opportunity for communities to air concerns relating to radicalisation and ways to reduce the opportunity for extremist narrative to perpetuate.
- To provide recommendations on the future delivery of local Prevent initiatives.
- To enhance Camden community organisations access to, and engagement with mainstream safeguarding services, ensuring these are tailored to their needs
- To gather and share positive stories of effective activity to reduce the risk of radicalisation.
- To work in partnership with Camden voluntary sector to support the design and delivery of workshops and activity which supports understanding of community sentiment on key issues/events/policy.
- To design training materials and deliver presentations and briefings to a range of audiences across all sectors and partner agencies.
- To support the Programme Manager: Safeguarding Against Radicalisation in the design, commissioning and monitoring of future Prevent projects, the range of Prevent Partnerships and upcoming Protect Duty within the Terrorism (Protection of Premises) Bill. Martyns Law.
- To identify, facilitate and maintain the formation of appropriate support groups to strengthen community resilience to all forms of terrorism and developing awareness within all communities to protect them from extremism.
- To provide the necessary administration and coordination function to support the range of forums under the Prevent and Protect umbrella.
- To support the delivery of the Prevent Strategy and Action Plan, including promoting trust and confidence in communities in relation to the sensitive subject of Prevent, extremism and terrorism.
- To support the delivery of ongoing Protect initiatives and provide protective security advice for the council, particularly on new planning applications and regeneration initiatives.

- To identify and support vulnerable institutions, and unregulated settings. This includes strengthening their governance structures, managing safeguarding risks including extremism and working with them to develop an action plan as appropriate.
- To draft reports, briefings and deliver presentations for senior local and central government officials and partners.
- To keep updated on key policy, legislation, research and good practice in the field of Prevent, Extremism and Terrorism, and use this to identify service needs and development opportunities.

People Management Responsibilities:

There is no line management responsibility in this role.

Relationships;

The role will be expected to build and sustain effective partnership relationships with colleagues and a range of stakeholders (internal and external to the Council) acting as a point of expertise. These can include but are not limited to:

- Community groups
- Voluntary and community sector eg Young Camden Foundation, Voluntary Action Camden
- Local Authority Teams with community focus and existing relationships
- The Camden Safeguarding Children Board and representatives from the agencies involved,
- Camden's Safeguarding Adult Partnership Board and representatives from the agencies involved
- Cabinet Members and Ward Councillors
- Directorates and services across the Council
- The Community Safety Partnership Board and representatives from the agencies involved
- Police
- Central Government Agencies

Work Environment:

- The post holder will be required to work in any Council building, remotely in community based or partnership settings such as community centres or from home although staff are expected to base themselves to work alongside colleagues and community groups for the majority of their hours.
- The post holder will be required to work occasional weekends and evenings.
- Post holders are expected to work on their own where it is safe to do so and have regard to the Council's lone working policies working with colleagues and partner agencies where appropriate.

Technical Knowledge and Experience:

- Capacity to show resilience and tenacity in the face of problems and work effectively to resolve these.
- Ability work in a sensitive political environment and respond to questions in a way which develops shared solutions.
- Strong communication and influencing skills, including writing reports and letters.
- Ability to collect and use information to inform the approach to problem solving and the development of practice which add value to service delivery.
- Ability to analyse, assess and present data and information effectively. Ability to manage competing priorities effectively
- Prior experience in the community sector (particularly with less heard groups)

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine our corporate services, and we'll redefine what a career can be.

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click Diversity and Inclusion for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,