

Commissioning Manager - Mental Health, Learning Disabilities and Autism

Salary Range: £48,969 - £55,797

Grade: Level 4 Zone 2

Location: 5 Pancras Square, London, N1C 4AG

**Reports to: Strategic Commissioner in the
Mental Health, Learning Disabilities and Autism
Commissioning team**



About the role

The Commissioning Manager role is an integral part of Mental Health, Learning Disabilities and Autism Commissioning Team, which is responsible for a wide-ranging and diverse portfolio of services for adults in Camden, including supported accommodation, community and floating support, prevention services, employment and advocacy.

As a commissioner of adult social care services, the role will be responsible for the commissioning and management of contracts, including quality assurance and ensuring continuous service improvement. Through the effective monitoring and analysis of services, the role will be able to produce regular reports in relation to performance and strategy that supports good quality decision making within the team to deliver systemic change and tackle emerging health inequalities to improve the lives of residents.

The ability to develop productive, honest and sustainable relationships across health and social care, voluntary and community sector and care providers, ensuring all parties have input to and deliver change, will be essential. The delivery of the highest quality care and support for adults in Camden will be a key driver for in this role, and a clear focus on equalities and ensuring resident engagement will be essential.

This post is exempt from the Rehabilitation of Offenders Act and will require an Enhanced DBS.

The things you'll achieve

- Effectively leading contract monitoring and quality assurance processes, overseeing continuous service improvement and working collaboratively and supportively with providers to improve any areas of challenge.
- Financially manage contracts including budgets and transactions
- Managing a diverse portfolio of work, including taking projects through the commissioning cycle and ensuring continuous improvement.
- Developing excellent working relationships with key stakeholders, providers and coproduction partners across health and social care.
- Using data and key stakeholder insights to effectively monitor and analyse services, reviewing and improving processes where necessary, producing and presenting reports to support service redesign and decision making within the team and across partners.
- Coproducing commissioning solutions with residents, providers and colleagues across health and care, recognising the key role of residents in the design and delivery of commissioned services.

About you

You will need knowledge and experience of commissioning and/or an understanding of adult social care, health and housing services (ideally in relation to mental health, learning disabilities and autism).

We expect that candidates for this role will draw on their own rich and varied skills and experiences to approach it in their unique way, but we think this role will appeal especially to people who:

- **Have knowledge and experience of commissioning and/or the health and care system** that supports our residents.
- **Enjoys working collaboratively** with residents, families and carers, commissioned providers and other stakeholders in a complex, multiagency environment.
- **Can analyse and evaluate information**, including needs analysis and contract monitoring data, and to draw conclusions about issues and how to address them.
- **Demonstrates adaptable and effective communication skills** and experience of writing and presenting policy and strategy to inform others about relevant issues and recommend appropriate future action.
- **Has experience of successful project management** including the flexibility and organisational skills to work on several projects at the same time.
- Leads by example through a commitment to **coproduction** with our residents, **collaboration** with colleagues and wider partners, and a passion for **addressing inequalities**.

Other important stuff...

People management

There are no people management responsibilities with this role at this time.

Work environment

This role has a hybrid working environment, both home and office based with the expectation that a proportionate amount of time is spent in Camden.

Who you will be working with

You'll be joining other Commissioning Managers within a dedicated, friendly and hard-working team, and will be reporting to a Strategic Commissioner in the Mental Health, Learning Disabilities and Autism Commissioning Team, which sits within Camden's Adult Social Care department. The team structure chart is [here](#)

The application process

To apply for this job please follow the "Apply" link. In the 'Why you?' section of the application you will be required to demonstrate how you meet the role criteria noted in the Job Profile under the "About You" section.

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

