

Team Manager

Salary Range: £53,857 - £61,470 plus Travel Allowance London Zone 1-2

Grade: Level 5 Zone 1

Location: 5 Pancras Square, London N1C 4AG

Reports to: Service Manager



About the role

The post holder will manage and provide professional leadership and coordinate the work of a dedicated social work team within Children and Young People's Disability 0-25 service.

The post holder will ensure safeguarding and social work practice is at high standard, will ensure the smooth transition of young disabled people from childhood to adulthood by working with local authority services, health, education and voluntary sector organisations to ensure a co-ordinated transition and care pathway for all disabled children and young people with complex health needs, SEN and disability.

The post holder will professionally lead the social work practice in the Children and Young People's Disability Service, within an integrated service and maintain a strong link with colleagues from other Children Services Departments, Education and Adult Social Care.

The post holder will make appropriate use of resources to ensure the provisions of a high quality, comprehensive and effective social work and social care services to children, young people and their families arising out of the Council's duties and powers under Children's and Adults legislation and regulations, Council and Departmental policies and procedures.

The post holder will work closely with colleagues from Health, Education, and Social Care to support the pathways and processes already in place within our 0-25 service and its further development.

About You

Experience

- **You will be a qualified social work professional with current SWE registration**
- You will have working knowledge of relevant legislation and regulatory requirements across the age range of 0-25 years and understanding of legislation across disabled adults and/or children services in relation to Disability
- You will have knowledge of the issues faced by young people with severe and profound disabilities (including mental ill health, chronic ill health, autistic spectrum disorders and sensory impairments)
- Proven Safeguarding experience across the age-range 0-25 years (Desirable – to have experience and understanding of Adults Safeguarding work)
- Knowledge and experience of what preparing for adulthood is from child to adulthood and the Preparing for Adulthood agenda nationally and in Camden.
- You will have the knowledge of managing and responding to Complaints appropriately and in accordance with the Council's complaints procedures.

You have

- You will have understanding of multi-agency working in a sensitive environment, whilst ensuring the team is appropriately, resourced and managed
- You will have people management skills, a good level of knowledge, skill and expertise in Social Work
- Ability to assess need, develop, implement and manage a service plan and integrate budget planning
- You will have the ability to manage, motivate and develop staff, identifying individual and collective training needs and setting training objectives;
- Ability to ensure the maintenance of confidential and accurate records, making use of management information systems in the recording, retrieval and analysis of information as required by the department in order to ensure statutory and practice requirements are met.

The things you'll achieve

- Manage the social work provision and services, allocating resources, monitoring and a social work team and/or short breaks practitioners staff, administration staff, in order to ensure staff resources are deployed effectively and professional/performance standards are maintained;
- Operational lead on social work practice and the day to day operational management of social workers within CYPDS, balancing the needs of children and their families, within available resources;
- Provide professional supervision and support to Advanced Practitioners and Social Workers to ensure the appropriate and timely management of statutory work across 0-25 service, and that high quality standards and practice are in place at all times including the application and support of the Camden's Systemic Model of Social work, Camden Right Balance principles for Children in Need;
- Leadership and direction in Section 47 Enquiries (Children's Act), chairing Child Protection strategy meetings, as required;
- Leadership and direction on Section 42 Enquiries (Care Act) and chairing Adult Safeguarding strategy meeting and case conferences.
- Chairing Best Interest meetings and overseeing work related to Deprivation of Liberty Safeguards in the service for over 16s;
- Manage, monitor and be responsible for areas of delegated budgets, approving and authorising expenditure relative to the need/service requirements and ensuring packages of care are reviewed regularly;
- Develop and identify resources required for packages of care and base these on identified needs, taking into account departmental policies and procedures.

Other important information...

People management

The post holder will have supervisory and line management responsibility for Advanced Social workers, Social Workers, and/or other Social care staff within CYPDS. The post holder will be closely working with financial /administration support.

Work environment

Main Base is 5 Pancras Square Camden office, and the expectation is to work across sites in Camden and where needed working from home is also possible.

Who you will be working with

- Social Workers, Advanced Social Workers
- Short Breaks Practitioner, Short Breaks Operation Lead, PFA Practitioner
- Direct Payment Officer
- Advanced Practitioners Preparing for Adulthood
- Education Officers, Clinicians across Children and Adults Health
- Service manager, other Team Managers

The application process

Applicants successful at shortlist stage will be invited to attend an interview.

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

