

Detached Youth Worker

**Salary Range: £37,462 - £39,963 (Including
London Weighting)**

Grade: YCW 18-21

Location: Crowndale Centre, 218 Eversholt Street,
London, NW1 1BD

Reports to: Team Manager

About the role

Are you passionate about making a real difference in the lives of young people? Do you thrive in a dynamic community-focused role? Join our Detached Youth Team, a street-based service dedicated to reaching and supporting young people who may not access mainstream youth provisions.

As a Detached Youth Worker, you will be part of a motivated and supportive team working directly with young people in diverse community settings such as local estates, parks and public spaces. You will build trust and foster meaningful relationships with young people, particularly those who are marginalised or at risk, empowering them to become active citizens in their neighbourhoods. Your work will focus on promoting personal growth, resilience and life skills while addressing issues such as antisocial behaviour to create safer, more inclusive communities.

In addition to street-based outreach, you will contribute to a range of activities including delivering workshops in primary and secondary schools, supporting community events and participating in project and programme delivery. These varied responsibilities ensures that your work has a broad and lasting impact across communities. This role requires flexibility, resilience and adaptability. Your work will involve some unsociable hours including evenings and weekends and spending significant time outdoors. Public engagement is a key aspect of the role, requiring strong interpersonal skills to navigate interactions with diverse individuals including those who may present challenges.

Alongside your direct work with young people, you will ensure compliance with Health and Safety legislation, adhering to Council policies and departmental codes of practice. This is a physically demanding yet deeply rewarding role offering the opportunity to make a tangible and lasting impact in the lives of young people and their communities.

This post is exempt from the Rehabilitation of Offenders Act and will require an Enhanced DBS. Please note Camden also offers the DBS update service.

About You

Knowledge & Experience

- ***NVQ/VRQ Level 3 in Youth Work (JNC recognised) or above or Social Work Qualification with at least 2 years post-qualification experience in youth work.***
- *Proven experience in actively engaging young people in community settings using a Youth Work process approach.*
- *Strong communication skills, with the ability to engage young people, their families, and other professionals to assess, develop and deliver interventions and activities.*
- *Experience delivering accredited and non-accredited programmes and developing and facilitating workshops.*
- *Commitment to offering holistic support to young people, helping them develop personal, social, and vocational skills and encouraging participation in society.*
- *A solid understanding of child development and experience in safeguarding and child protection procedures.*
- *Ability to work flexibly and unsocial hours, including mornings as part of the schools offer.*
- *Passion for supporting young people and a strong commitment to community-focused work.*

You have

- *You are able to work well in a team, collaborating with colleagues, community members and external partners to achieve common goals.*
- *You have excellent communication skills, with the ability to engage with young people, families and professionals, and tailor your communication style to different audiences.*
- *You are resilient and adaptable, able to manage challenging situations and engage effectively with young people from diverse backgrounds.*
- *You are empathetic and approachable, building trust and rapport with young people to create a supportive and safe environment.*
- *You are proactive and innovative, seeking out new ways to engage young people and deliver impactful activities and interventions.*
- *You are organised and able to manage your time effectively, balancing community work with administrative tasks and delivering programmes on schedule.*
- *You have strong problem-solving skills, addressing challenges creatively and ensuring that young people's needs are met in a timely manner.*
- *You are passionate about empowering young people, committed to helping them grow, develop new skills and make positive contributions to their communities.*

The things you'll achieve

- *Building strong relationships with young people and communities, leading to increased participation in youth services, better engagement with the community and a sense of belonging for young people.*
- *A noticeable reduction in antisocial behaviour in local estates, parks and other community spaces through targeted interventions and proactive outreach.*
- *Increasing youth participation in and uptake of support from local services.*
- *Empowering and developing young people by successfully supporting them in developing life skills, social skills and vocational skills, helping them make informed decisions about their futures. This includes mentoring on career choices, providing resources for further education or training, and building resilience and confidence.*
- *Delivering workshops and programmes in schools and community settings, contributing to young people's understanding of important issues such as safety, wellbeing and personal development.*
- *Improving community cohesion and creating a positive community impact by supporting community events and youth-led project.*

Other important information...

People management

n/a

Work environment

You will be expected to work four days a week directly engaging with young people in community settings, which will cover the entire borough. You will work from our main offices, in The Crowndale Centre, 218 Eversholt Street, London, NW1 1BD. The hybrid working option allows flexibility, but you will be required to attend the office for in-person meetings, team collaboration and administrative duties as needed.

Who you will be working with

You'll be joining a dynamic team of highly skilled professional youth workers and reporting to the Team Manager. You'll also work closely with colleagues in Evolve Team and occasionally staff from across the wider Integrated Youth Support Service.

The application process

Online application followed by a formal interview with three Camden officers

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

