

Youth and Community Coordinator

Salary Range: £44,579 - £50,706

Grade: Zone 4 Level 1

Location: Crowndale Centre, 218 Eversholt Street,
London, NW1 1BD

Reports to: Detached Team Manager

About the role

As the Youth and Community Coordinator, you will be at the forefront of a youth-led approach to community engagement, championing the "Voice of the Child" in every decision, strategy, and intervention. Your role will focus on empowering young people to actively shape the safety, resilience, and cohesion of their community. By embedding participation-centred practices, you will work closely with young people to help them take ownership of their community's development, ensuring that their voices are heard and acted upon in a meaningful way.

You will lead the Community Guardianship Programme, working directly with young people and the voluntary and community sector (VCS) to reduce anti-social behaviour, foster positive relationships, and create safer environments. Through recruitment, training, and supporting Community Guardians, you will build capacity within the community, enabling residents and stakeholders to contribute to a safer and more cohesive Camden. In this leadership role, you will drive innovative approaches in community engagement, building strong partnerships with the VCS, and supporting the borough's long-term strategy to reduce harm and foster resilience. You will be responsible for designing, implementing, and managing programmes that align with local needs and strategic objectives, while ensuring the programme remains effective, sustainable and impactful.

A central aspect of the role is ensuring young people are active decision-makers in shaping the services and programmes that affect their lives. Your work will involve mapping local risk factors contributing to crime, ensuring data-driven interventions are delivered in high-need areas, and providing strategic advice to senior stakeholders. As the Youth and Community Coordinator, you will oversee budgets and external funding, ensuring sound financial management and robust monitoring processes. You will also work with partners to ensure the long-term sustainability of the Community Guardianship programme, embedding it as an integral part of local safety initiatives.

If you're a committed, passionate and innovative leader with experience in youth work and community engagement, this role offers the opportunity to make a real impact on the lives of young people and the future of Camden's communities.

This post is exempt from the Rehabilitation of Offenders Act and will require an Enhanced DBS. Please note Camden also offers the DBS update

About You

Knowledge & Experience

- ***NVQ/VRQ Level 4 in Youth Work (JNC recognised) or above, with at least 2 years post-qualification experience.***
- *Strong experience in leading community engagement initiatives and working with young people, families and stakeholders in diverse community settings.*
- *Knowledge and experience of using a youth work process approach to engage young people, support their personal development and build positive relationships.*
- *Proven experience in the recruitment, training, and support of volunteers or community guardians.*
- *Strong communication and interpersonal skills, with the ability to engage effectively with young people, professionals, and local communities.*
- *Experience in the design, implementation and management of youth-focused projects, including delivering accredited and non-accredited programmes.*
- *Knowledge of child development, safeguarding procedures and child protection practices, with the ability to respond to safeguarding concerns appropriately.*
- *Ability to analyse and use data to inform interventions, ensuring resources are directed towards high-need areas.*
- *Ability to lead and collaborate with voluntary, community and faith organisations to drive long-term community engagement and resilience.*

You have

- *A strong ability to lead and inspire others, especially in a youth and community-based setting.*
- *Possess excellent communication skills and can engage effectively with diverse audiences, from young people to senior stakeholders.*
- *Have a passion for youth empowerment and are committed to putting the "Voice of the Child" at the heart of decision-making.*
- *You are skilled in building and maintaining relationships, working collaboratively with young people, families, and external partners.*
- *Have strong organisational and time management skills, enabling you to manage multiple projects, budgets, and resources effectively.*
- *Can think innovatively and develop creative solutions to community engagement challenges.*
- *Have resilience and are able to adapt to dynamic and sometimes challenging situations.*
- *You are confident in delivering presentations and workshops, fostering active participation and learning.*
- *Can demonstrate a commitment to safeguarding, with experience in implementing child protection policies and procedures.*
- *Have the ability to work independently and as part of a team, showing initiative and accountability in all aspects of the role.*

The things you'll achieve

- *Building strong relationships with young people and communities, leading to increased participation in youth services, better engagement with the community and a sense of belonging for young people.*
- *A noticeable reduction in antisocial behaviour in local estates, parks and other community spaces through targeted interventions and proactive outreach.*
- *Increasing youth participation in and uptake of support from local services.*
- *Empowering and developing young people by successfully supporting them in developing life skills, social skills and vocational skills, helping them make informed decisions about their futures. This includes mentoring on career choices, providing resources for further education or training, and building resilience and confidence.*
- *Delivering workshops and programmes in schools and community settings, contributing to young people's understanding of important issues such as safety, wellbeing and personal development.*
- *Improving community cohesion and creating a positive community impact by supporting community events and youth-led project.*

Other important information...

People management

The post holder may be required to undertake line management as part of their role, for example the management of an apprentice or volunteers. The post holder may also be required to manage resources, for example budgets, through the projects they deliver.

Work environment

You will work from our main offices, in The Crowndale Centre, 218 Eversholt Street, London, NW1 1BD. The hybrid working option allows flexibility, but you will be required to attend the office for in-person meetings, team collaboration and administrative duties as needed.

Who you will be working with

You'll be joining a dynamic team of highly skilled professional youth workers and reporting to the Team Manager. You'll also work closely with colleagues in Evolve Team and occasionally staff from across the wider Integrated Youth Support Service.

The application process

Online application followed by a formal interview with three Camden officers

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

