

Job Profile: Climate Programme officer

Job Title: Climate Programme Officer

Job Grade: Level 3, Zone 2

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

Camden concluded the first climate emergency citizens' assembly in the country because we believe that tackling the climate emergency means us all taking decisions and action together. The Climate Action Plan for Camden responds to the views of the Citizens' Assembly and wider community by defining four vision statements for the themes of People, Places, Buildings and Organisations to shape Camden's climate programme, and since its adoption in 2020 has seen Camden take bold action to help tackle the climate crisis ranging from major energy efficiency building retrofit projects through to socially financed renewable energy projects and inspiring community led climate action including our flagship Mayor of London funded Somers Town Future Neighbourhood project. We are now three years into the Climate Action Plan and want to accelerate the pace of activity, support even more community led climate action and begin the process of shaping a new Climate Action Plan for 2025-2030.

The Climate Project Officer will support the delivery of actions within [Camden's Climate Action Plan](#) and work across the Climate, Air Quality and Energy team to create, manage and deliver environmental sustainability projects, ensuring that residents, businesses and organisations are involved at every stage of project design and delivery. You will join Camden at a pivotal point in our climate journey as we set the course for the next five years of climate action in Camden in the context of our "Mission" led policy approach set out in We Make Camden.

About the role

The Sustainability Officer will project manage environmental sustainability projects ensuring successful delivery through cross working within the Council, with partners and the community. You will support the Climate Programme Manager in delivery of the actions within the final year of the current Climate Action Plan and will be flexible to the changing requirements of the climate programme. You will assist the Climate Programme Manager in developing the next Climate Action Plan 2026-2030, in particular supporting the delivery of the communications and engagement approach for its development.

The Sustainability Officer will manage Camden's Climate Fund, which provides financial assistance to residents, businesses and community groups for projects that help to reduce carbon emissions, as well as identifying and delivering on opportunities to deliver support programmes to improve the energy efficiency of homes and provide funding to residents. You will lead the wider engagement and communications activities of the Climate Action Plan, including development of new ways to provide information to residents and community groups on climate projects, helping to improve user engagement.

The Sustainability Officer will be expected to work flexibly across the team and will have the opportunity to work across a wide range of projects. They will assist in the development and co-ordination of the Council's environmental sustainability strategies and support progress reporting. They will support external multi-agency partnerships required to promote environmental sustainability in the borough. The role will require the presentation of technical information for a

wide range of audiences, including providing information and advice on environmental sustainability issues to staff, councillors and other bodies, presenting information in a variety of ways including formal reports, briefings and presentations. They will also conduct desk-based research as required.

About you

We welcome applications from a variety of candidates, the criteria outlined below give an indication of the knowledge and experience we would anticipate a successful candidate to have.

Knowledge

- Excellent technical knowledge and understanding of environmental sustainability.
- Good knowledge of the opportunities for greenhouse gas emission reduction for households.

Experience

- Experience of managing and delivering projects with environmental benefits
- Experience of working in multi-agency partnerships and with local communities
- Experience communicating technical information to a range of project stakeholders with varied technical knowledge.
- Experience of project and budget management

Qualifications

- To have a relevant degree or professional qualification.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and Ethnic Marginalised groups, those who identify as LGBT+, neurodiverse and disabled people. For further information on our commitment to Diversity and Inclusion please go to [click here](#)

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,