

## Job Profile

**Job Title:** Social Workers – Children Services

**Job Grade:** Level 4 Zone 1

**Salary Range:** £47,642 - £50,706

### About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

### About the role

This is a thriving & dynamic service, working in the areas of MASH, Brief Intervention and Family Intervention teams and Children in Need Service (CIN).

You will be a versatile, agile and experienced Social Worker. You will have experience in dealing with children, young people and their families with complex needs. Your remit will include taking responsibility for a caseload including child in need work, child protection, where required initiate court proceedings and undertaking a range of duties and responsibilities on behalf of the Department.

### About you

This role requires you to be a qualified Social Worker with a Degree, Diploma, or equivalent qualification, with at least two years post qualifying Experience.

You must be registered with Social Work England.

The successful candidate will have sound knowledge of the legislative framework relating to children, particularly the Children Act 1989 and all legislation related to Children in Need.

You will have experience of undertaking complex assessments of a child's needs and/or risk; of designing and implementing care/protection plan and completing court work; of monitoring and reviewing such plans over a period of time

### Work Environment:

This is an office base position; however, the Social Worker will undertake home visits.

### People Management Responsibilities:

NONE

### Relationships:

- You will establish a network of internal and external colleagues from whom to seek advice and expertise.
- You will engage positively with and contribute to organisational development
- You will engage and develop meaningful relations with children, young people and their families

### **Support and Supervision:**

We ensure:

- Manageable caseloads
- Systemic Practice supported by the Tavistock
- Regular quality individual supervision and reflective group supervision
- A well-resourced, Multi Agency and partnership working

### **Learning and Development:**

- Camden offers excellent training courses which will enhance your CPD
- Camden have a well-developed AYSE programme

### **Additional Benefits for Social Workers:**

- Competitive Salary based on experience.
- Reimbursement of the cost of Social Work England Fees for all qualified social work staff.
- Payment of a travel allowance equivalent to the cost of a Zone 1 and 2 Travel card - currently **£1,628**.

### **Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

### **Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

### **Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

### **Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

### **Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,