

Job Profile

Job Title: Head of CYP Health Improvement
Job Grade: Level 6 Zone 2
Salary Range: £84,194 - £93,975

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. The Health and Wellbeing Department is newly established in Camden, having previously functioned as a shared Public Health service between Camden and Islington councils. The department connects public health, children's commissioned services and early years and school health promotion, and will deliver ambitious plans for addressing health inequalities and improving health and wellbeing for everyone in Camden. The department is part of the Supporting People Division of the Council and part of the Adults and Health Directorate. As the Head of Early Years, Schools and Families, you will play a key role in delivering our health and wellbeing agenda in this cross cutting strategic context.

About the role

The Head of Early Years, Schools and Families is a member of the senior management team (SMT) within Health and Wellbeing Department (HWBD) and reports to the Public Health Consultant – Child Health Equity, Strategy and Partnerships. They will have the responsibility of managing the Early Years, Schools and Families team within the HWBD.

The role will be instrumental in establishing and delivering the council's approach to healthy settings, an equitable services approach within those settings, and leading on their workforce development for children's health and wellbeing. The post holder will have supervisory responsibility for the team's directly delivered programmes and workshops to families, children and young people, parents and carers in accordance with council policy and safeguarding protocols. They will have professional responsibility for ensuring any health advice given by the team to settings and PSHE curriculums is accurate, up to date and tailored to different audiences.

The role will be responsible for the management of the EYSF team budget, overall team management, strategic leadership and professional development. This requires a key relationship management role between the Health and Wellbeing department and early years settings, schools, Camden Learning, Greater London Authority and children and young people's mental health support services. The Head of Early Years, Schools and Families will provide professional advice and support to cross-council strategy and be responsible for key elements of the Education strategy and Health and Wellbeing Strategy that contribute to improved outcomes for children and young people in the Borough.

The role will work closely in partnership with other Heads of Service and Directors in the Supporting People Division and across the wider Council to drive innovation and achieve consistent approaches to health and wellbeing advice, promotion and participation that contribute to improved health outcomes and greater health equity for children. They are a member of the Supporting People Division's Extended Leadership Team (SP ELT).

They are a member of the Council's Start Well Family Hubs Board, Start for Life and Family Hubs Transformation group and Family Hubs Equity and Inclusion group.

The post holder will use available evidence to influence practice and offer positive challenge that supports senior leaders and elected members to make robust and impactful decisions.

To succeed in this role the postholder will understand the political and economic drivers to be able to influence key stakeholders and to shape the vision for the service.

About you

- Hold a postgraduate degree in a public health related field.
- Evidence of on-going professional development in a leadership role.
- Demonstrable leadership skills, judgement and decision making and professional knowledge in the education field, managing challenging interactions with stakeholders such as parents, governors, local communities, partner education establishments and key services such as health, police and social care.
- Expert knowledge of current developments in the wider curriculum, legislation and good practice in relation to health and wellbeing in early years settings, schools and youth settings.
- Expert knowledge of learning, teaching and curriculum and of school leadership development.
- Experience of project management, team leadership and supervision, working with other professionals and stakeholders to deliver strategic as well as operational business objectives.
- A proven track record of leading impactful change across a whole system through strategic engagement and the delivery of services.
- Experience of leading and empowering teams to be innovative and try new ways of working in order to achieve solutions. Experience of leading within a strength-based and achieving clearly defined outcomes that contribute to the organisational priorities.
- Experience of performance management and evaluation in line with good practice.
- Experience of gathering strategic insight and presenting the information to key stakeholders, to help achieve service vision and organisational strategy.
- High standard of communication skills, demonstrated by the ability to present complex information both in writing and orally, in a variety of formats, and to a variety of audiences.
- Ability to work independently and with others, prioritising workloads within agreed timescales and to meet deadlines and lead the work of a team.
- The ability to inspire and motivate professionals to improve and sustain performance.

Work Environment:

The main Council office is at 5 Pancras Square which is where the Health and Wellbeing Department is based. You may also be asked to attend meetings at other locations in Camden or in London. This role is suitable for home working and flexible working arrangements although in person attendance will be required as per the business needs of the department.

People Management Responsibilities:

The postholder will provide professional expert, technical and management support to a team of practitioners and Managers within HWBD services and is accountable for 11 staff members overall

Direct Reports (4)

- Health Improvement Lead 1 x FTE
- Mental Health and Wellbeing Adviser 1 x FTE
- Sustainable School Clothes Project Officer 1 x FTE
- Schools Health and Wellbeing Adviser 1 x 0.6 FTE

Relationships:

The post holder will report to the Consultant in Public Health.

- **Internal** – to foster excellent working relationships within Health and Wellbeing Department, the Adults and Health Directorate, the Supporting People Division and across the Council. To utilise data and intelligence and positively influence Members, including the member for Health, Wellbeing and Adult Social Care.
- **External** – to build effective working partnerships with colleagues in early years settings, schools, youth settings and health services.
- **External Bodies** – to work closely with the regulatory bodies, professional membership groups and the provider sector, by establishing excellent service provision – seeking continual service improvement.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,

Note:

This document is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.