

Peer Advocate (YEH)

Salary Range: £31,765 Pro rata - 16.93 per hour

Grade: Level 2 Zone 1

**Location: 5 Pancras Square, Kings Cross, London,
N1C 4AG**



About the role

This is an exciting opportunity to work in Camden's Youth Early Help Service. This role is for young people aged 16 – 21 who have previously used Camden Services to make a difference to the young people of Camden. If you have worked with YJS or Early Help, this should be at least 6 months ago.

As an Advocate, you will work with young people from Camden to help us improve how we run our Youth Early Help Service.

Peer Advocates will work with staff to look at and improve the way we work with children to help them stop offending. You will suggest new ideas and positively contribute to the work of the Youth Early Help Service. This will include talking with staff and children to develop programmes that will prevent young people from entering the Criminal Justice System.

You will also be involved in the planning and facilitation of focus groups. You may be asked to speak at events attended by a range of professionals including senior leadership.

We will give you training, support and mentoring so you can do this work. We expect you to work a minimum of 12 hours per month but we will be flexible around any education or other work commitments you have.

About You

Experience

- You must have accessed Camden Services for young people. For example Children's Services, Youth Centres, Youth Justice Service (YJS). In the case where this has been with the YJS or Early Help on a Court Order or Out of Court Disposal, involvement should not be within the previous 6 months
- Be willing to complete an enhanced DBS check

You have

- Be enthusiastic and keen to learn
- Positive attitude
- Creative and open to different ideas
- Be between 16-21 years old
- Be comfortable working with members of the community that you live within

The things you'll achieve

- To help plan & deliver programme of activities for young people in youth hubs
- To promote services and encourage young people participation in youth services.
- To help with producing regular newsletters, leaflets and use social media, acting as a community reporter on how and in what ways young people can be supported and kept safe
- To represent young people's voice, getting feedback from young people and those working with them to improve practice
- To engage in training to ensure continued personal development.
- To assist in developing and supporting a Youth Forum for young people in youth hubs.
- To use a variety of creative approaches to help engage and encourage young people to engage with Camden youth services and access positive activities and services in Camden.
- To keep clear and appropriate records/reflections of the work done with young people.
- Develop surveys to better understand the needs of young people in Camden.
- Represent Camden young people at meetings, interviews and as required.

Other important information...

Work environment

- Working from The Crowndale Centre, 218 Eversholt Street, London, NW1 1BD / 5 Pancras Square, Kings Cross, London, N1C 4AG and across youth hubs in Camden
- This role requires flexibility in order to meet deadlines.
- The role may involve working unsocial hours, including evenings and occasional weekends.
- The public contact element of this role involves regularly coming into contact with people, some of whom may at times be challenging.
- The post holder will be required to take responsibility for the compliance with Health and Safety, Data Protection legislation in accordance with the Council and departmental safety arrangements, policies and codes.

Who you will be working with

You'll be joining a fantastic team of peer advocates, working closely with the Reparation and Participation Officer and practitioners within the Youth Justice Service, as well as teams across the wider Integrated Youth Support Services (IYSS).

The application process

You will apply online, and successful candidates will be invited to an in-person interview with our current peer advocates and the Reparation and Participation Officer.

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

