

Strategic Commissioning Manager – Drugs, Alcohol and Sexual Health

Salary Range: £58,184 - £67,886

Grade: Level 5, Zone 2

Location: 5 Pancras Square/Remote

Reports to: Head of Service, Drugs, Alcohol and Sexual Health, Health and Wellbeing Dept.

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About the role

To be the lead commissioner responsible for a portfolio of work, which includes drug and alcohol support services and sexual health services for both adults and young people. This work includes setting the strategic direction across these areas and working in partnership with Council departments, VCS organisations, criminal justice partners and the NHS to deliver complimentary and coordinate support in the borough.

Manage the delivery of commissioned services ensuring these are effective and financially efficient and aligned to Camden Council's strategic objectives.

Develop and implement commissioning plans for priority areas, which include clear objectives and outcomes to ensure planned outcomes and assurance standards are met. It will also include reviewing, developing and tracking impact of a range of pathways and services provided to adults and young people.

Work closely with colleagues across the Local Authority as well as with service provider/s to ensure commissioning activities are integrated and there is a smooth transition through the commissioning cycle.

Obtain feedback from adults and young people to assess the quality and effectiveness of services and identify changes to improve quality and outcomes and ensure that the quality and performance of provision meets the needs of local residents.

Co-produce processes and systems with adults and young people, with the voice and experience of those using or needing to use services at the centre of what we do, ensuring all necessary consultation with adults, young people, and all stakeholders is undertaken.

Work closely with relevant colleagues to implement changes to contracts to improve quality and/or deliver better value for money.

Develop and maintain strong working relationships and regular dialogue with relevant Members, Directors and LA operational leaders to ensure their input informs the development of commissioning plans and services whilst at the same time ensuring they are kept up to date on progress and issues.

Provide input to relevant boards and committees to ensure representation of themes within your portfolio.

The things you'll achieve

Develop and improve service delivery and outcomes for residents accessing drug and alcohol and sexual health services.

Build meaningful and effective partnerships with a range of stakeholders and delivery partners

Develop leadership and influencing skills.

Evaluate the effectiveness of services using a range of evidence.

Understand the impact of national, regional and local strategies and policies on the delivery of commissioned services.

Understand the Council's priorities and how services can support the Council to address Camden Challenges and Missions as outlined in [We Make Camden](#)

About you

Experience

Extensive experience of working in a social care, education, health or other agency, providing or commissioning services to adults with complex support needs and young people.

Experience in or strong knowledge of drugs, alcohol and sexual health for both adults and young people is an advantage.

Extensive knowledge and experience of commissioning, negotiation and strategic leadership.

Experience of working collaboratively and in partnerships across agencies to deliver improved outcomes and value for money for adults and young people

Experience of writing and presenting policy and strategy, to a wide range of stakeholders including senior leaders and elected members to inform others about relevant issues and recommend appropriate future action.

Experience of successful project management and delivery of agreed outcomes and improved performance within specified timescales.

You have

The skills to:

Present highly complex information about projects, initiatives and services to a wide range of stakeholders including service users, service providers, elected members, clinicians, social care teams and criminal justice partners.

Develop a constructive relationship and dialogue with adults and young people representatives to help develop appropriate and responsive services

Nurture key relationships and maintain networks internally and externally, including national networks and support collaborative working across all relevant partners

Work closely with colleagues across the Local Authority as well as service provider/s to ensure there is a smooth transition through the commissioning cycle.

Other important stuff...

People management

No more than 3 direct reports and some matrix management responsibilities

Work environment

The post holder will have the flexibility to be office based and to work from home in a hybrid-working model. There may be a requirement to attend evening meetings or other out-of-hours events on occasion; reasonable notice will be given under these circumstances

Who you will be working with

You will be joining the Healthy Lives commissioning team within Camden's Health and Wellbeing Department, and will report to the Head of Service for Drugs, Alcohol and Sexual Health. The commissioning team work closely with other HWB colleagues, and a range of partners both within and external to the council.

The application process

Completed applications will be reviewed by a panel and scored against the criteria above. An interview process will then follow.

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

