

# Project Manager

**Salary Range: £47,394 - £50,808**

**Grade: Level 4 Zone 2**

**Location: 5 Pancras Square**

**Reports to: Programme Manager**



# About the role

*The post will be working in Environment & Sustainability - Parking Operations where you will be involved in transforming the way we run our services, making these services more customer focussed whilst balancing the Council's key objectives for cleaner air within the borough and the Camden Transport Strategy that encourages a modal shift to healthier forms of travel such as walking and cycling.*

*You will be managing the delivery of a range of complex projects. This will include reviewing and developing the services' policies and procedures; the procurement and provision of services that support Parking Operations; and reviewing and implementing industry lead innovations that can better support our service users as well as the broader Council.*

## The things you'll achieve

*You will gain an in-depth understanding of how a parking service is managed within a local authority setting. You will work with teams across the Council and engage with a variety of stakeholders from residents, businesses, councillors, suppliers and other parking authorities and agencies. You will use your skills and experience to implement and embed organisational change, handling issues and working through solutions with all levels of management to ensure the successful delivery of the project.*

# About you

## Experience

- *Practical experience of project management - you will be managing project boards and teams in the day to day running of the project. A formal PM qualification such as PRINCE2 and/or Agile or experience with business change would be beneficial.*
- *Experience of improving ways of working, influencing teams and key stakeholders to prioritise decisions by looking holistically at organisational benefits, user needs and technical & organisational constraints.*
- *Experience of representing the team in public events, attending boards and councillor meetings, visiting conferences and supplier events.*
- *While not essential, an understanding and experience of Parking/Transport and working within a Local Authority would be beneficial.*

## You have

*This role would suit an individual who is proactive, dynamic and resilient, and has experience working across multiple teams.*

*You have a good understanding of the full lifecycle of a project or business change from the inception of a business case to project set-up, implementation, project closure and benefits realisation.*

*A good understanding of research principles is required to support the development of business cases and projects.*

*Ability to clearly and confidently communicate information using a high standard of written and verbal presentation.*

*You are hands-on and self-motivated to learn and understand the statutory requirements, corporate priorities and the Council's governance procedures in the development and delivery of projects that you lead on.*

# Other important information...

## People management

*You will be direct managing project officer(s) who will support you in your role.*

## Work environment

*The post holder is required to work flexibly in line with Camden's agile working framework, adjusting their own and others' workloads to meet individual work targets and the priority demands of the team. They will be required to work as part of a team and assist colleagues wherever possible. The role is hybrid with the main office based at 5 Pancras Square. There may be a requirement to work outside normal working hours and attend evening meetings at locations in and outside of Camden.*

## Who you will be working with

*You will be working within a small project team, delivering change across Parking Operations and related Services. The role will be managed by the Programme Manager and/or Head of Service.*

## The application process

*To apply for this job please follow the "Apply" link. In the 'Why you?' section of the application, you will be required to demonstrate how you meet the role criteria noted in the Job Profile under the "About You" section. The interview process will involve an assessment and a competency-based panel interview*

# Who we are

## Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

## Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships; we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

## Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk)

