

Project Manager (Adult Social Care Transformation)

Salary Range: £47,394 -£54,222

Grade: Level 4, Zone 2

Location: Hybrid – Office based with opportunity to work from home

Reports to: Programme Lead (ASC Transformation), Supporting People Strategy



About the role

The Adult Social Care (ASC) Transformation sub-team (located within the Supporting People Strategy Service) is central to supporting adult social care in their delivery of the ambitions set out in the Supporting People, Connecting Communities Strategic Plan Refresh. Project Managers in the team provide project management support to the ambitious Supporting People, Connecting Communities Transformation programme.

You will manage the development, planning and implementation of complex projects to bring about effective and positive change across adult social care. The post holder will work flexibly to lead the successful delivery of a number of projects within the wide ranging programme.

The things you'll achieve

As a Project Manager you will:

- Develop and maintain relationships across the organisation, with practitioners, managers, senior leaders, elected members, partner organisations, and residents as appropriate, as dictated by the projects, roles and tasks you are carrying out.
- Use key project management tools effectively to analyse issues identifying solutions, scope potential areas of work, and plan, deliver and monitor projects to ensure they are delivered on time, to budget and deliver the desired benefits.
- Ensure that projects are evidence-based and realise their key benefits
- Report progress, risks and issues to the programme board
- Contribute to team knowledge, and a culture of learning around project and change management tools and methodologies ensuring the best support and advice is provided.

About you

Experience

You should have:

- Substantial experience of having successfully managed and delivered projects on time and within budget using sound project management methodology (waterfall and/or agile) in a complex environment – either within Adult Social Care or a similar setting.
- Experience of project planning, drafting engaging communications, business case development and report-writing
- You will have excellent written and verbal communication skills, with the ability to analyse data to present complex information and recommendations in a clear manner to a range of audiences, and to use clear planning frameworks and approaches.
- Good knowledge and understanding of adult social care and/or people focused demand led services.

You have

Commitment and passion to support adult social care services in implementing a relational and strengths based approach in how we work with residents, ensuring lived experience informs the design and delivery of change.

You will be able to build and maintain effective working relationships at all levels across the organisation and across the health and social care landscape, including across the mental health partnership to influence and get things done.

You are a strong team player who can work well with a range of people, and a critical and independent thinker with a growth and reflective mindset.

Other important information...

People management

The post has no line management responsibilities, but the post holder will be required to manage staff/resource day to day on individual projects for which they are Project Manager. This might for example include tasking the Project Support Officer in the team.

Work environment

Hybrid working - you'll work from our main offices, 5PS, in Kings Cross and be expected to work on average at least two days a week in the office. The role will be expected to co-locate with services when working on specific projects and work.

Who you will be working with

You will be joining a wonderful team of project managers and programme and project support staff, reporting to the Programme Lead. You will work collaboratively with the team, the wider Supporting People Strategy Team (including the adult social care data team) and with service and project delivery leads in Adult Social Care, including at Head of Service Level.

The application process

The recruitment process will include an interview and a technical pre interview test.

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

