

# Social Worker – North Camden Rehabilitation and Recovery, Adult Social Care

**Salary Range: £43,004 - £49,131**

**Grade: Level 4 Zone 1**

**Location: 5 Pancras Square / Peckwater Centre**

**Reports to: Kathryn Maguire**



# About the role

In this role, you will work as part of a multi-disciplinary group of professionals who use their collective skills sets to assess and plan interventions with people with mental illness as well as their families and other support networks. The Social Work voice is integral in the integrated setting, and you will represent your profession and contribute your unique expertise and skill set to provide holistic support to those in our communities who need it most.

At the core of the role is the unique ability to develop long term relationships with people and their support networks to help them build the lives that really matter to them and to maintain good mental health. Your approach will need to be strength – based in nature with a strong focus on the core values of your Social Work role as well as being recovery focused.

At times, unexpected events and crisis may arise and your ability to recognise and respond to signs of harm, abuse and neglect is pivotal in keeping those who are most vulnerable safe from harm whilst avoiding unnecessary admission to hospital whenever possible.

You will have the opportunity to practice and develop a wide range of skills including the opportunity to coordinate Mental Health Act assessments and participate in the Camden's AMHP duty rota or be willing to train as an AMHP.

# The things you'll achieve

- Delivering excellent services to the people of Camden
- Making a real difference to people's lives and well-being
- Safeguarding society's most vulnerable adults
- Restoring independent living and agency to residents
- Professional development
- A strengths-based approach to your practice

# About you

## **Experience**

- You will have a BA, BSc, DIPSW or CQSW or MA in Social Work or equivalent qualification and that you are registered with Social Work England.
- Experience or a keen interest in Mental Health services for adults.
- Management of multiple caseloads and complex cases

## **You have**

- You must be willing to undertake post qualifying courses when required such as the Approved Mental Health Professional (AMHP) qualification
- The role requires a working knowledge of, and experience in Mental Health Services including familiarity with the support options, interventions and resources for those with mental ill health.
- You must have a keen interest in working with mental health and be professionally curious about the area of work
- A thorough knowledge of the relevant legislation (e.g. MHA, MCA, Care Act etc), policies, procedures and best practice guides is essential in this role and there is a continued need for professional development.

# Other important information...

## **People management**

None

## **Work environment**

The role will be mainly office based with frequent contact with the public and internal and external colleagues including face to face contact, but the ability to do some flexible working.

## **Who you will be working with**

You will be required to liaise with various teams and services both internally and externally, negotiating and influencing outcomes. When developing and reviewing care/protection plans this will include engaging and involving users and carers in these reviews and liaising with other workers and agencies as appropriate.

## **The application process**

Shortlisting can take up to two weeks after the advert closes. Successful candidates will be invited to a one-stage interview and test process. Following the interview, The Hiring Manager will contact the successful appointee directly.

# Who we are

## Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

## Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

## Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk)

