

Job Profile

Job Title: Senior Community Partner

Job Grade: Level 5, Zone 1

Salary Range: £52,282 - £59,895

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

We have an opportunity for a Senior Community Partner to join our service and help strengthen and deepen our relationship with Camden's voluntary and community sector.

About the role

This is a role in the Community Partnership Team in Equalities and Community Strength – part of Corporate Services. The team works to support Camden's independent voluntary, community and faith sector to thrive and deliver outcomes for residents and communities across the borough.

This is a dynamic team that works in partnership with voluntary, community and faith organisations to build community strength and to support the delivery We Make Camden. Our work takes a particular focus on tackling poverty and inequality, strengthening community cohesion, empowering communities, supporting social action, and enabling residents to live well.

This is a leadership role, and the post holder will drive innovative approaches to working with the voluntary and community sector. You will lead on programmes, projects and the team's approach to working with the VCS in areas such as grants management; social investment, organisational development and capacity building; charity funding and financial management; project management; monitoring and evaluation; partnerships and relationship management.

The team manages the Council's £4 million per annum VCS investment programme. As part of the team, you will lead the design, delivery, evaluation and continuous improvement of both new and existing programmes.

The role will work to a Community Partnerships – Strategic Lead, to provide strategic capacity, and support team line management. You will manage one or more Community Partner and work flexibly with other Senior Community Partners to deliver against the team's objectives.

The role will involve collaboration across the service, across the council and a wide variety of voluntary, community and faith partners. This could include leading collaboration with internal and external stakeholders to help support a thriving VCS.

You will develop, support and facilitate the development of VCS and faith networks operating across the borough and will also facilitate place-based collaboration in a local

neighbourhood. You will help to establish relationships of trust and collaboration, that help organisations and the council to respond to the changing needs in the community.

You will work with a portfolio of organisations providing advice and support where needed, this could include providing one-to-one advice and guidance to organisations facing complex strategic challenges affecting their sustainability or development.

You will lead the development and delivery of aspects of the team's strategy and service plan, leading the team to deliver an area of work such as communications, finances, web content or other functions that help a thriving VCS to deliver for Camden communities.

About you

You will:

- Have a strong understanding and proven track record of working with or in the voluntary sector, community development, community cohesion or another relevant field of work.
- Have an ability to think and act strategically, including working with stakeholders to develop and deliver ambitious strategic plans for thematic areas of work
- Have experience of effectively developing, leading and managing programmes and projects that involve multiple stakeholders from different sectors
- Be adept at establishing relationships of trust and confidence and working in partnership with voluntary, community and faith organisations, and other key stakeholders.
- Have an ability to manage and coach staff and partners in a way that inspires confidence and commitment and high performance.
- Be politically astute, with an ability to provide advice and recommendations to board level, senior officers and elected members.
- Have strong knowledge or experience of grant funding, finance and monitoring processes and capacity building and infrastructure support for the VCS

Working for Camden

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting our communities, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk.

At Camden, you'll receive a host of benefits as well as joining a flexible working employer. Click [HERE](#) to see full details of our benefits.

Work Environment

The post holder may be required to work in a variety of teams and workplaces. Including travel within Camden to visit VCS and faith organisations.

People Management Responsibilities

The role will line manage one or more Community Partner and will lead project teams, setting priorities, objectives and timelines to ensure the delivery of key service priorities.

The role will be expected to embrace the ethos of a self-managed team, where resources are used flexibly to deliver agreed priority areas of work.

The role will contribute towards sharing and developing knowledge within the team within a learning culture with a growth mind set.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk.

Is this role Politically Restricted?

Yes

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.