

Job Profile: London Accommodation and Resettlement Partnership Strategic Manager

Job Title: London Accommodation and Resettlement Partnership (LARP) Strategic Manager

Job Grade: Level 6 Zone 2

Salary Range: £82,140 - £91,682

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the team/service

The London Accommodation and Resettlement Partnership (LARP) is a pan London initiative that includes The Ministry of Justice (MoJ), Youth Custody Service (YCS), Youth Justice Board (YJB), Association of London Directors of Children's Services (ALDCS), all 32 London Boroughs, NHS England Health and Justice, The Mayor's Office for Policing and Crime (MOPAC) and the London Innovation and Improvement Alliance (LIIA). The partnership was developed in 2020 as a response to the over-representation of black and mixed heritage children remanded to youth custody and to improve outcomes for the high numbers of London children serving custodial sentences.

About the role

The role LARP Strategic Manager is fundamental in drawing together senior leaders and operational managers from across a number of organisations to achieve the agreed objectives. The Strategic Manager must coordinate partnerships beyond the scope of the LARP for example with political leaders, courts, the police and third sector organisations to influence, build confidence in new arrangements, enable, develop and champion new and innovative ways of working. The Strategic Manager will need to oversee not only the ongoing development of the partnership but also ongoing and future commissioning of the work to enable sustainability and management of robust and external evaluations.

Whilst the scope of the work may extend beyond the core function of the Pathfinders, the role of the LARP Strategic Manager is to ensure the successful development and delivery of the pathfinders.

London Resettlement Pathfinder:

This project aims to improve the resettlement outcomes of all London children (remanded and sentenced) who reside in custody. This is achieved through a number of project objectives around accommodation, education, training and employment, health, tackling the disproportionality of black, Asian and mixed heritage children in the youth justice system, release on temporary licence, constructive resettlement and the dissemination of learning. In order to achieve these aims the Strategic Manager will oversee several programmes of work to improve outcomes, gather and disseminate data from across London to inform commissioning and the strategic direction of the region/national picture, oversee commissioning and ongoing developments to enable the sustainability of the work beyond the life of the pathfinder.

London Accommodation Pathfinder:

This is an innovative pilot to address the high numbers of children remanded unnecessarily into youth detention, particularly black and mixed heritage children. The pathfinder involves the commissioning and development of a number of homes across London to reduce the numbers of children in custody and the ongoing development and contract management of the homes as they become operational. The homes provide a safe and supportive alternative to custody, built on the foundations of trauma informed approaches and services designed to provide. This requires working with a wide range of London Partners on a project under a national spotlight.

About you

- Provide leadership to a growing team who will oversee the development of new and innovative initiatives to reduce custodial remands and improve outcomes for London's children who experience custody.
- An ability to drive and deliver the pan London vision to achieve the aims of the pathfinders, though influencing, collaborating and negotiating.
- An ability to work effectively with a wide range of partners including senior leaders across organisations such as London Councils, political leaders, ALDCS, senior policy advisors, managers and directors of organisations including The Ministry of Justice and other relevant government departments, MOPAC, Youth Justice Board, Youth Custody Service, NHS England, and the London Innovation and Improvement Alliance. In addition to working with a wider range of organisations across the sector such as accommodation providers and other third sector organisations.
- Oversee a commissioning and procurement programme to achieve the vision for London in line with Camden's policies and work towards a post 2026 commissioning round with London Councils in anticipation of a new Regional Commissioning Cooperative.
- Influence regional and national policy, taking learning from London and elsewhere to drive policy change and future strategies and commissioning within youth justice. This may include working with senior policy advisors across government departments and sharing and disseminating learning at a regional and national level.
- Lead the team to provide quality assurance and contract management to the existing London Accommodation Pathfinder homes and oversee the development of new sub regions in the South and West.
- Extensive knowledge of the youth justice sector and the ability to work across partnerships, in particular local authorities and justice sector partners, to drive innovation and deliver project objectives. An experience of delivering large scale change projects to timescales and within budget is essential.
- Oversee the evaluation of the pathfinders including ongoing commissioning of the work over the next two years. Working with the evaluators to access data, understand the pathfinders and access all relevant stakeholders.
- Report to the LARP Governance Board and other Pan-London boards including commissioning leads and strategic forums to provide project updates and drive local and regional performance.
- Experience of managing extensive budgets.
- Whilst the primary function of the role is to oversee the Pan London Pathfinders, additional commissioning work on behalf of the wider Youth Justice network may be required in addition to any other duties commensurate with the role.

Work Environment:

The role is divided between office-based work and working from home. Travel will be required to cover the Greater London region and some national travel may be required on occasion.

People Management Responsibilities:

The post holder will be responsible for managing a small team of project managers and a project support officer.

Relationships:

On a day to day basis the post holder will be engaging with senior leaders across the 32 London boroughs in addition to senior leaders across the partner organisations of MoJ, YJB, YCS, MOPAC, NHS England, ALDCS, LIIA, London Councils and third sector partners.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine our corporate services, and we'll redefine what a career can be.

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.