

Strategic Commissioning Manager

Salary Range: £58,184 - £67,886 (pro rata for 22.5 hrs – job share)

One year fixed term or secondment with the possibility to extend

Grade: Level 5 Zone 2

Location: 5 Pancras Square

Reports to: Julia Mills & Dionne Usherwood (job share)



About the role

- To be the lead commissioner responsible for a portfolio of work, which will include commissioning the health visiting and school nursing service, leading on commissioning support for parents including perinatal mental health provision, supporting public health priorities for children and young people including asthma, and leading wider children's health and social care initiatives within a children's commissioning service (this portfolio may change over time responding to the needs of the service).
- Manage the delivery of commissioned services ensuring these are effective and efficient and aligned to Camden Council's strategic objectives.
- Develop and implement commissioning plans for priority areas, which include clear objectives and outcomes to ensure planned outcomes and assurance standards are met. This will include supporting our integrated approach to delivering early years services and monitoring the impact of our Section 75 Agreement between the council and our health visiting NHS provider Trust. It will also include reviewing, developing and tracking impact of a range of pathways and services provided to parents to support their health and wellbeing.
- Work closely with colleagues across the ICB and Local Authority as well as service provider/s to ensure commissioning activities are integrated and there is a smooth transition through the commissioning cycle.
- Obtain feedback from children, young people and families to assess the quality and effectiveness of services and identify changes to improve quality and outcomes and ensure that the quality and performance of provision meets the needs of local CYP and their families
- Work closely with relevant colleagues to implement changes to contracts to improve quality and/or deliver better value for money.
- Develop and maintain strong working relationships and regular dialogue with relevant Members and clinical leads to ensure their input informs the development of commissioning plans and services whilst at the same time ensuring they are kept up-to-date on progress and issues.
- Provide input to relevant boards and committees to ensure representation of themes within your portfolio.
- Co-produce processes and systems with parents, carers and young people, with the voice and experience of families at the centre of what we do, ensuring all necessary consultation with parents, children and young people, and all

The things you'll achieve

- You'll ensure services in your portfolio are meeting the needs of Camden's children and families – tracking and monitoring equitable access, performance and delivery outcomes for different population groups and family feedback.
- You'll identify and deliver clear strategic priorities including ways to address any inequalities in access or experience across the services in your portfolio, hearing from and working with parents/carers, children and young people.
- You'll lead strategic transformation projects and programmes at senior level, working across organisations and sectors.
- You'll build and maintain strong multi-agency partnerships between Local Authority, NHS and voluntary sector partners, particularly in the Early Years
- You'll make decisions about best use of resources, tracking and monitor spend and ensuring services offer value for money and are delivered within budget.

About you

Experience

- Extensive experience of working in a social care, education, health or other agency, providing or commissioning services to children, young people and their families. Experience in or strong knowledge of early years' services for under 5s and their families is an advantage.
- Extensive knowledge and experience of commissioning, negotiation and strategic leadership
- Experience of working collaboratively and leading partnerships across agencies to deliver improved outcomes for children and young people
- Experience of writing and presenting policy and strategy, to a wide range of stakeholders including senior leaders and elected members to inform others about relevant issues and recommend appropriate future action.
- Experience of successful project management and delivery of agreed outcomes and improved performance within specified timescales

You have

- The ability to present complex information about projects, initiatives and services to a wide range of stakeholders including service users and their families, education providers, and social care teams
- You are able to develop a constructive relationship and dialogue with children and young people and their families to help develop appropriate and responsive services
- The ability to nurture key relationships and maintain networks internally and externally and support collaborative working across all relevant partners
- Strong analytical skills to ensure commissioning activities continue to be responsive to need.
- Financial/budget management skills to ensure best value is achieved within resources available

Other important information...

People management

No more than 1 direct report and some matrix management responsibilities

Work environment

Your work environment will be a mixture of working from our main offices at 5 Pancras Square in Kings Cross and from home. You are expected to spend some time every week working from the office, and also meetings at external organisations and community spaces. There may be a requirement to attend evening meetings or other out-of-hours events on occasion; reasonable notice will be given under these circumstances.

Who you will be working with

This is a job share role, so you'll be working closely with your job share partner, each doing three days a week with one crossover day. You report to the Head of Children's Commissioning and Health Partnerships (also a job share arrangement). You'll be part of a supportive and closeknit team of commissioners who lead a wide range of portfolios of public health and core council funded services for children. The role works closely with our lead CYP Public Health consultant as well as colleagues across Camden's children's services. You'll be working closely with a wide range of NHS and VCS organisations too.

The application process

The application process will involve an interview with a panel of colleagues. The shortlisting will be based on the assessment of skills and experience and candidates are asked to provide evidence against these in their personal statement. If shortlisted, you will receive some interview questions ahead of the interview to help you prepare.

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

