

PUBLIC HEALTH ASSISTANT STRATEGIST – HEALTH EQUITY

Salary Range: £43,004 – 49,131

Grade: Level 4 Zone 1

Location: 5 Pancras Square

Reports to: LCS and Primary Care Lead

About the role

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

This is a cross-cutting role where you will support the development and implementation of strategy and interventions across public health disciplines, providing you with opportunities to further develop a wide range of skills and knowledge. Your focus will be on improving health equity working equally across two distinct portfolios: Locally Commissioned Services and Primary Care and Child Health Equity. This involves maximising the population benefits of health services in Camden and reducing health inequalities.

You will support system collaboration, strategy development and implementation, the prioritisation of resources, and improvement in the design, access, utilisation and evaluation of effective, efficient and equitable interventions, across different settings and pathways of care.

You will work with residents and a wide range of internal and external partners, across the Council, the NHS, the Integrated Care System, commissioned service providers, the Community and Voluntary Sector and other relevant partners. You will support with the development, implementation and evaluation of high-quality strategies, programmes and services, based on need and evidence, to support health improvement and reduction in health inequalities and promote equitable outcomes for Camden residents.

The things you'll achieve

You will support the planning, development, commissioning, implementation and assessment/evaluation of policies and programmes designed to promote health, address health inequalities such as through action on the wider determinants of health.

You will support the procurement and contract management of NHS healthcare and local authority commissioned services, ensuring they are high quality, evidence-based and demonstrate best value for money and outcomes for our residents.

Your work will also involve managing surveys, evaluations and analysing data to inform needs, develop strategies and actions plans across a wide spectrum of public health priorities.

Communication responsibilities will include the drafting of provider-specific e-bulletins; regular review and updating of council service webpages to ensure accurate and up-to-date information. You will also support the development and delivery of a provider involvement group for contextual input on locally commissioned service redesign and other Health and Wellbeing primary care needs.

You will also manage the forward plan, review and sign-off for patient group directives (PGDs) required for Health and Wellbeing Services in Camden which will contribute to the assurance of clinically safe services.

You will have the opportunity to connect with a range of residents through surveys and focus groups, that you will help to plan and deliver, these will ensure that the voice of residents will influence our strategies within Health and Wellbeing.

You will also liaise closely with a range of providers in particular when providing support to our Communities of Practice and will also be in regular liaison with our pharmacy and primary care based providers to support the wider programme objectives.

You will be able to work with a variety of internal and external stakeholders and contribute significantly to projects and programmes of work ensuring they are informed by a clear evidence base, gradually taking on increasing responsibility and leadership roles.

About you

Experience

- Relevant experience and/or training in public health or equivalent
- Proven experience of using project management skills
- Knowledge of public health methodologies to support the development and implementation of policies, programmes, services and strategies to improve health and wellbeing outcomes and/or address health inequalities.
- Ability to analyse, interpret and synthesize complex information, including epidemiological data, from a number of sources
- Ability to conduct, or proven experience of conducting, health needs assessment through the collation, analysis and interpretation of key public health data, information and evidence
- Ability to, or proven experience of, undertaking evaluations to effectively measure the outcome and benefit of public health interventions
- Some understanding and experience of health services commissioning, and public health's role within this

You have

- Ability to work with a range of partners, using public health intelligence and negotiation skills to support the development of evidence-based and locally appropriate innovative ways of working
- Ability to build meaningful relationships with residents, to enable engagement and co-production in the development of local strategies and approaches for improving health and wellbeing outcomes including health promotion.
- High standard of communication skills, demonstrated by the ability to present oral and written information, in a variety of formats to a variety of audiences, to include a high standard of report-writing skills, demonstrated by the ability to write and contribute to reports of varying length and complexity, in a format where the implications of the report are fully understood, and inform strategic decision-making.
- Good time management and prioritisation skills, demonstrated by the ability to use own initiative to manage a number of projects simultaneously, ensuring planning, organising and prioritising workload to meet project deadlines

Other important information...

People management

Currently none

Work environment

Your work environment will be a mixture of working from our main offices at 5 Pancras Square in Kings Cross and from home. You are expected to spend some time every week working from the office, and also attend face to face meetings and appointments both in 5 Pancras Square and at external organisations and community spaces.

Who you will be working with

You will report to the Locally Commissioned Services and Primary Care Lead but will also have a dotted line to the Senior Strategist in Child Health Equity.

You will be an integral part of these teams and will work with a range of stakeholders within and outside the Council, including NHS and Voluntary and Community Sector colleagues, as well as working with residents and residents with lived experience.

The application process

The application process will involve an interview with a panel of colleagues from the Health and Wellbeing Department. The shortlisting will be based on the assessment of skills and experience and candidates are asked to provide evidence against these in their personal statement.

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

