

PUBLIC HEALTH SENIOR STRATEGIST – CHILD HEALTH EQUITY

Salary Range: £58,184 – 67,886

Grade: Level 5 Zone 2

Location: 5 Pancras Square

Reports to: Consultant in Public Health

About the role

Based in Camden's Health and Wellbeing Department, you will take a lead role in developing evidence-based strategies and interventions, and identifying ways to improve health and health equity for Camden's next generation. You will play a leadership role in a number of transformational projects, both as a system leader and a commissioner.

You will use your advanced knowledge and skills to lead and support the strategic development, commissioning, delivery, evaluation and performance management of public health programmes and services related to Child Health Equity work programme which commenced in November 2023. This programme involves a wide ranging and fast evolving portfolio of work including:

- Collaboration with the Institute of Health Equity to assess and evaluate opportunities to promote child health equity within Camden, including the shaping of new policy and publishing research;
- Working across the Council to embed Child Health Equity within the corporate strategy;
- Developing an approach to Equity and Inclusion for Family Hubs as part of their expansion in the borough;
- Overseeing the establishment and maintenance of our Communities of Practice;
- Ensuring our strategies are influenced by the voice of children and young people;
- Providing a cross-departmental approach to public health practice development to support health equity, including delivering specific programme development to colleagues. Using innovative responses to handle new and challenging situations, related to mental health and wider determinants, and with extensive policy and/or service implications.
- Managing any resources identified or available for Child Health Equity programme.

The things you'll achieve

- You will support the achievement of the programme objectives by ensuring there are clear and robust strategies, actions and protocols embedded across the council and a range of organisations in order to achieve child health equity.
- You will contribute to the commissioning and implementation of public health programmes which reflect local diversity and need and will improve health equality
- You will develop and review corporate plans, strategies and protocols to enable the Council and local leaders to support those who live or work in Camden to live longer and healthier lives.
- You will lead on the development and implementation of specialist public health and health inequality policies and projects that are linked to wider departmental and organisational priorities for improving mental health and wellbeing,

In this developing role you can apply a range of innovative responses to handling new and challenging situations related to mental health and wider determinants and really make a difference to the residents of Camden through recommendations to policy and service design.

You will further help to thrive positive change through written briefings, guidance summaries and communications updates to the Director of Health and Wellbeing, Council leaders, partners and wider stakeholders. In these updates and briefings, you are able to analyse and translate evidence on highly sensitive and complex or contentious public health issues into accurate and succinct summaries that enable decision makers to stay on top of public health developments and guidance in the area.

About you

Experience

- Masters in Public Health, or higher degree in a related subject, or evidence of CPD in public health and documented experience at master's level practice
- Substantial experience in a public health role including leadership of projects and programmes
- Proven experience delivery Public Health initiatives to tackle inequalities, preferably in a local authority setting.

You have

- Understanding of the roles and responsibilities of the various organisations and actors in protecting and improving the health of the population, including partners and departments across the council and local and national health and care system stakeholders, including a full range of NHS partners, the university sector local communities and community organisations, elected members and government departments such as the Office for Health Inequalities and Disparities.
- High standard of communication skills, demonstrated by the ability to present complex oral and written information in a variety of usable formats to a variety of audiences to drive positive change. This will include contribution to reports of varying length and complexity in a format where implications of the report are fully understood and inform strategic decision making.
- High standard of understanding, interpreting and synthesising complex information for a variety of audiences to achieve public health goals,
- Ability and motivation to develop and improve skills and progress in a public health career.
- Commitment to the Council's equality, diversity and inclusion policies, in-line with the Public Sector Equality Duty.

Other important stuff...

People management

This post will not hold line management responsibilities but will be expected to work across the department as a senior leader coordinating complex portfolios, which contribute to furthering the child health equity agenda. They will oversee the Child Health Equity proportion of the workplan for Assistant Public Health Strategist who will split their time 50:50 across the Child Health Equity and the Primary Care portfolios. They will also have a wider project supervisory role across a number of areas. The role requires leadership and coordination of senior stakeholders across the council and external stakeholders, as well as supervision of junior staff and trainees on particular projects or programmes of work.

Work environment

Your work environment will be a mixture of working from our main offices at 5 Pancras Square in Kings Cross and from home. You are expected to spend some time every week working from the office, and also meetings at external organisations and community spaces.

Who you will be working with

You will report to the Consultant in Public Health lead for Child Health Equity. This role will require extensive partnership working with partners and departments across the council and local and national health and care system stakeholders, including a full range of NHS partners, the university sector local communities and community organisations, elected members and government departments such as the Office for Health Inequalities and Disparities.

The application process

The application process will involve an interview with a panel of colleagues from the Health and Wellbeing Department and wider Council. The shortlisting will be based on the assessment of skills and experience and candidates are asked to provide evidence against these in their personal statement.

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

