

# Approved Mental Health (AMHP) Duty Worker

**Salary Range: £43,004 - £49,131 - based on experience (+5% AMHP allowance if applicable)**

**Grade: Level 4 Zone 1**

**Location: Highgate Mental Health Centre**

**Reports to: David Hamilton**



# About the role

The role of AMHP Duty Worker is to support the AMHP service and be the dedicated AMHP Duty Worker responsible for completing Mental Health Act assessments and other AMHP related activity on behalf of the Council in line with legislation, policies and procedures.

You will support the smooth running of the AMHP service to ensure that it is responsive, safe and of high quality. You will also need to contribute to service reports through robust data collection.

As AMHP Duty Worker you will promote the AMHP role, and maintain a “whole service’ approach to the work, taking responsibility to establish excellent working relationships with other agencies and partners.

This post is exempt from the Rehabilitation of Offenders Act and will require an Enhanced DBS.

The role is office based but with some scope for flexible working.

## The things you’ll achieve

- Leadership on complex referrals
- Collaboration with health, police, and ambulance services
- The smooth running of a responsive, safe and high-quality service
- Robust data collection and timely recording of all AMHP duty activity
- Deputising for the AMHP duty manager

# About you

## Experience

- Approved Mental Health Professional (Essential)
- Professional qualification in Social Work, Occupational Therapy, Psychiatric nursing or Clinical Psychology and Registration with the appropriate professional body (Essential)
- A comprehensive understanding of the Mental Health Act, Mental Capacity Act, Human Rights Act, Care Act and any other health and social care legislation and policies and procedures and ability to apply it in practice
- Extensive knowledge of community resources and alternatives to detention
- Excellent knowledge and practical application of risk assessment and Safeguarding Adults statutory frameworks and current agendas.

## You have

It is essential for this role that you are an Approved Mental Health Professional and hold a professional qualification in Social Work, Occupational Therapy, Psychiatric nursing or Clinical Psychology and Registration with the appropriate professional body.

You will need to have comprehensive understanding of the Mental Health Act, Mental Capacity Act, Human Rights Act, Care Act and any other health and social care legislation and policies and procedures and ability to apply it in practice.

The nature of this role will require you to be an excellent communicator and maintain sound working relationships with a variety of people and organisations such as Trust and Local Authority staff, Customers, Carers and members of the public and also Community/Interest groups.

# Other important information...

## People management

None

## Work environment

The job is office based however Mental Health Act assessments are undertaken in a variety of locations within and outside of the borough. The job requires some flexibility around working hours and being able to provide support out of office hours to deal with complex, high risk or urgent issues. The post holder will be required to work evenings from time to time. There is some scope for flexible working.

## Who you will be working with

The Duty AMHP is a central figure in the Duty Team and a key aspect of their role is to invest and maintain sound working relationships with:

- Trust and Local Authority staff
- Emergency services personnel and Acute Trust Colleagues
- Other AMHPs and professional networks
- Customers, Carers and members of the public
- Community/Interest groups
- All appropriate statutory and independent agencies
- Other Council department

## The application process

Shortlisting can take up to two weeks after the advert closes. Successful candidates will be invited to a one-stage interview process. Following the interview, The Hiring Manager will contact the successful appointee directly.

# Who we are

## Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

## Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

## Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk)

