

Job Profile

Community Engagement Apprentice

Job Title: Community Engagement Apprentice

Job Grade: Level 4, Apprentice

Salary: £24,685 (LLW)

About North London Waste Authority (NLWA)

Employed by London Borough of Camden, and therefore Camden's HR processes apply, this role is based in North London Waste Authority (NLWA), serving Camden and six other north London boroughs. North London Waste Authority serves 2 million residents in the boroughs of Barnet, Camden, Enfield, Hackney, Haringey, Islington and Waltham Forest. We help residents reduce their waste and increase recycling. We make sure that their waste is disposed of in an environmentally responsible way. We are delivering infrastructure through the North London Heat and Power Project to provide long term assets for the sustainable management of north London's waste.

These activities contribute to our mission of preserving resources and the environment for future generations by exemplary planning, innovation and communication in managing north London's waste.

The Authority's website is www.nlwa.gov.uk, and we have a specific website www.northlondonheatandpower.london to provide information on the project we are managing to provide new infrastructure.

About the Role:

This is an exciting new role to support North London Waste Authority's community programmes, which include work with schools and local organisations.

The role sits within the External Relations team at NLWA and is also part of the North London Heat and Power Project team – a partnership of advisors, contractors and NLWA staff

The overall aim of our social value work is to improve outcomes for residents in north London. Our social value programme provides opportunities like apprenticeships and training, workshops and site visits for schools, and funding for community groups. This is a chance to develop and contribute to a variety of projects during a transformational period at NLWA.

You will create and support relationships with schools and community groups and ensure they are well-informed on visits and programmes. The role will also be involved in wider social value programmes within the authority and on the North London Heat and Power Project.

About You

No previous experience is required, we would however, expect the post holder to be enthusiastic about social value, demonstrating:

- A strong interest in preserving the environment and its resources
- A positive and proactive approach to both employment and be committed to the learning
- Punctuality and reliability
- The ability to work on your own or within a team
- A willingness to apply yourself to a workplace environment
- Keen interest in building positive relationships.
- A commitment to extending your learning
- A keen interest in problem solving
- An attention to detail
- A good level of computer literacy including MS Office
- You will have a keen interest in social value and supporting local residents. You will be enthusiastic about providing real benefits to north London residents. You will be a good communicator, and possess a friendly, attitude. The postholder will be a proud representative of NLWA.
- You will have an open approach to championing equality, diversity, and inclusion, and of groups which are active in overcoming social disadvantage. You will be an active advocate for building effective and coherent partnerships with schools, internal teams, contractors, and community groups.
- You will be an integral member of the team to build NLWAs approach to community partnerships in a brand-new visitor centre called EcoPark House. The centre has been designed to be off-grid, powered by solar panels and ground-source heat pumps, and is located in the heart of Edmonton EcoPark.

People Management Responsibilities:

The role does not have any direct line management

Relationships:

The role reports to the Community Partnerships Manager and work closely with the Community Partnerships Manager to grow community projects on the North London Heat and Power Project. The role will contribute towards sharing and developing knowledge within the team within a learning culture with a growth mind set.

The post holder will engage with many students and community groups on topics including circular economy principles and sustainable waste practises.

Work Environment:

NLWA staff are contracted to work 36 hours a week and we have a hybrid working policy which allows for some home working and flexibility around hours. The main NLWA office is at Tottenham Hale, two minutes from the Tube station with great service and amenity links close by.

You will spend some time at the EcoPark site in Edmonton and be expected to make connections with local groups, attending meetings and events around north London as required. Flexibility is required in working hours with occasional evening and weekend meetings, including community/stakeholder events, but these will be planned in advance and time off in lieu will be given.

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden and the North London Waste Authority are committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.