

**Job Profile**  
**Head of Projects and Programmes**  
**North London Heat & Power Project (NLHPP)**

**Job Title: Head of Projects and Programmes – Complimentary Projects Portfolio**  
**Job Grade: L6Z2**

**About North London Waste Authority (NLWA)**

Employed by London Borough of Camden, this role is based in North London Waste Authority (NLWA), serving Camden and six other north London boroughs. North London Waste Authority serves 2 million residents in the boroughs of Barnet, Camden, Enfield, Hackney, Haringey, Islington and Waltham Forest. We help residents reduce their waste and increase recycling. We make sure that their waste is disposed of in an environmentally responsible way. We are delivering infrastructure through the North London Heat and Power Project to provide long term assets for the sustainable management of north London's waste.

These activities contribute to our mission of preserving resources and the environment for future generations by exemplary planning, innovation and communication in managing north London's waste.

The Authority's website is [www.nlwa.gov.uk](http://www.nlwa.gov.uk), and we have a specific website [www.northlondonheatandpower.london](http://www.northlondonheatandpower.london) to provide information on the £1.5 billion project we are managing to provide new infrastructure.

**About the role**

The North London Heat and Power Project (NLHPP) was granted a Development Consent Order (DCO) in 2017 as a Nationally Significant Infrastructure Project and has now moved into its delivery phase. The North London Heat and Power Project is North London Waste Authority's ambitious plan to redevelop the 55-year-old Edmonton EcoPark, delivering a new sustainable waste hub to replace the existing energy from waste plant and provide flagship recycling facilities for north London's residents. The EcoPark has diverted over 21 million tonnes of rubbish from landfill since 1971. It has served north London very well, but now the facility is being updated to ensure we can keep treating north London's waste for another 50 years, stop it being buried in the ground, and recover more energy from our waste.

This £1.5 billion project brings new challenges and shifts the focus to the discharging of consents, procurement of works, completion of design, management of detailed design development, on-site construction, commissioning the new facilities, and demolition/decommissioning. A key aspect of the NLHPP is protecting NLWA's reputation and the health of north London's residents by embedding best available technologies and standards within the project. This involves ensuring that NLHPP remains in line with best practice guidance and techniques leading to the best overall solution for the long-term management of north London's waste.

The key purpose of the role is to enable the delivery of the portfolio of projects within the £bn approved budgetary limits, where the NLHPP is in the heart of delivery of the main facility – the Energy Recovery Facility (ERF).

The post-holder will be expected to lead on the completion of E3A works including, the Eco Park Reuse and Recycling Facility (RRF), Reuse and Recycling Centre (RRC) and Eco Park House. There is also a requirement for the role to lead on the future demolition of the existing Energy from Waste facility (EfW), Cadent Gas Line to Eco Park, Bridge Widening at the Southern Entrance, Western Road Utilities work, together with any future Capital Projects for the Eco Park. These are all multi-hundred £m projects.

The postholder will be responsible for the leading on the safe and efficient execution of all projects within the Balance of Plant remit, ensuring strict compliance with all regulatory, statutory, and corporate Policies & Procedures associated with The Works. This will include but not limited to compliance with all NLWA and LondonEnergy's (LEL) Policies and Procedures. The post holder will also have the technical knowledge and be responsible for key technical (and often complex) decisions in a number of specialist areas including waste handling, treatment and disposal technologies, collection and transport logistics, utility requirements, and environmental protection.

The postholder will be expected to provide the necessary input required, for producing all Local Authority, NLWA, LEL, NLHPP and other reports and be required to lead, manage and direct all staff under the incumbents control, including training, welfare, wellbeing and general management duties.

The postholder will be expected to liaise with LEL on all matters relating to the Balance of Plant Projects which will include stakeholder management and ensuring harmonious relationships are developed and maintained at all times, informing and advising as required.

The postholder will control and monitor all commercial matters relating to the Balance of Plant portfolio of projects, ensuring that the Programme Director and Director of Corporate Services are informed and consulted on all Commercial aspects of the projects as required.

The postholder will report to the Programme Director and attend meetings both specific to the Balance of Plant project along with the NLHPP Programme overall. Interfacing with the Project Director for the ERF Project and other cross project Functions as and when required.

The postholder will be expected to provide control and direction of all contractors engaged in the execution of all works under the project, ensuring that the works are undertaken in a Safe, Efficient, Effective and Commercially advantageous manner.

The postholder will provide input into Social Values and Governance, along with active participation in the overall NLWA initiatives in this regard.

### **About you**

- Degree level in an engineering discipline and a minimum of 5 years previous experience in a similar role (Desirable - MBA or similar, MAPM or similar, Membership of an Engineering Association (ICE, MiMechE etc).
- Highly technical, with expertise in waste management, environmental sectors and experience of Energy from Waste (EfW) facility delivery
- Experience of managing contractors, consultants, and other advisers on large complex construction projects, in a regulated environment

- Excellent presentation, communication and organisational skills with the ability to develop and maintain effective working relationships
- Experience of working within local authority and wider government processes and procedures or within a highly regulated environment
- Experience of successfully managing project controls in a £bn programme environment
- Experience of conflict resolution with the commercial sector – arbitration/adjudication
- Experience of building effective partnerships with key stakeholders, taking decision where necessary

**Work Environment:**

The role is a combination of site based (Edmonton EcoPark), office (Tottenham Hale), home working. The NLWA offices are in Tottenham Hale; 2 minutes from the Tube station with great service and amenity links close by. There is also substantial opportunity for home working and alternative flexible working options are available/open to discussion.

**People Management Responsibilities:**

The post will have line management responsibility for the Project Manager, Construction/Commissioning/Completions Manager, Commercial Manager, Project Controls and Contractors engaged on the specific projects making up the “Complimentary Projects” portfolio. This requires a good working knowledge of individual team members and their subject matter expertise, to enable rapid and targeted input into complex and detailed issues as they arise.

**Relationships:**

The post holder will report directly to the Programme Director, work closely with the Director of Corporate Services and wholly owned subsidiary London Energy Ltd executive members.

The post holder is expected to develop and maintain relationships across the organisation, partner organisations, NLHPP, LEL as dictated by the project. The post holder will also actively seek to make effective relationships with colleagues across the authority.

**Is this role Politically Restricted?**

Some posts are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

**Diversity & Inclusion**

we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

**Agile working**

We view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. We expect NLWA employees to work in accordance to the Hybrid Working Policy that includes an average of 2 days a week in the office / on-site. This should be flexible based on business need.

We are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

We are committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,