

Head of Leisure

Salary Range: £82,140 - £91,682

Grade: Level 6 Zone 2

Location: 5 Pancras Square N1C 4AG

Reports to: Director of Recreation



About the role

Through the management of the 75 green spaces, 29,000 trees, 6 leisure centres and a host of partnerships and programmes you will lead the management and development of key community facilities that support a healthy and active community as well as the Council's response to a declared ecological emergency.

You will have a team of c130 people and currently two major contracts, be responsible for expenditure of £7.4m and income of £5.2m.

The things you'll achieve

- You will curate a range of opportunities for our communities to stay active and well.
- You will work across the Council to connect the benefits these service offer to ensure they reach all parts of the Camden community and have the maximum impact
- You will deliver well run services that respond to change and are focussed on how they contribute to We Make Camden
- You will have effective partnerships across the green space and sports and physical activity sectors
- Create a working environment where ideas flourish that lead to great spaces

About you

Experience

- Be able to effectively communicate with staff, senior officers and members.
- Demonstrate a wide understanding of the nation and local political environment and play an active role in shaping it.
- Have experience of green spaces and leisure provision.

You will

This role will set the direction through a collaborative approach with our communities.

- Create an environment for collaboration with our communities and stakeholders
- Be innovative and create an environment where ideas flourish
- Be ambitious in the quality and types of the service.
- Be able to clearly articulate the strategy for the service.

Other important information...

People management

The post holder will routinely engage with:

- Director of recreation
- Leisure Management team
- Green Spaces Management team
- Cabinet members for the Voluntary Sector, Equalities & Cohesion (regarding Leisure) and a Sustainable Camden (regarding Green Spaces)
- The Assistant Director of Public Health
- Head of Property Services
- Head of Neighbourhoods (housing)
- Head of Repairs (housing)
- Head of Environment Services
- Head of Sustainability
- Planning colleagues

Work environment

The role is office based in 5 Pancras Square with some working from Home, with an expectation of regular visits to venues and locations across the borough as well as evening commitments (committee or public meetings).

Who you will be working with

Key stakeholders:

- Proactive Camden
- Chairs of Parks
- Waterlow Park Trust Advisory Group
- District Management Committees (housing)
- Royal Parks
- Hampstead Heath

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

