

Job Profile

Job Title: Independent Domestic & Sexual Violence Advocate

Job Grade: Level 4 Zone 2

Salary Range: £47,394 - £54,222

About Camden

'Camden is listening to everyone, including you. We're giving a platform to people inside and outside our community. Because, we're not just home to the UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the team/service

Camden aims to create an inclusive community where everyone can thrive. Our goal is to make our borough the most desirable place to live, work, study, and visit. We are at the forefront of important conversations, promoting radical social change to ensure that no one is left behind. To improve the lives of our citizens, we need your help. Our ambition is to tackle Violence Against Women and Girls (VAWG), a pressing issue that we recognize as having significant adverse effects on our society. As part of our recently updated vision for the borough, 'We Make Camden', we are dedicating more resources to this area and prioritizing the need for safety both at home and in the community. To achieve our goals, we are seeking someone who shares our mission to move beyond individual support towards systemic change. This unique role offers an opportunity to make a difference in the lives of domestic abuse survivors in Camden by creating lasting change within the system.

About the role

We understand the importance of a coordinated approach to addressing domestic abuse and violence against women and girls (VAWG) for successful survivor outcomes. Research has demonstrated that the role of the independent domestic and sexual violence advocate (IDSVA) is a critical component of our frontline response, as they can aid in mitigating risk and collaborating with survivors and their families to ensure safety. In Camden the IDSVAS sit within Camden Safety Net (CSN) the front-line advocacy service of the Local Authority. CSN continues to take a leading role in improving our cross-council response to domestic abuse, and this position will continue to shape our approach within the broader VAWG framework. We are currently making rapid progress in learning from frontline experiences to influence our work at both strategic and front-line levels, and this role will play a crucial part in that process. Our co-location model across hospitals, Criminal Justice, Community Services supports the wider community in addressing VAWG and embedding good practice in this area. The successful candidate will collaborate across council services, wider agencies and other stakeholders to help deliver good work.

About you

- You will have experience of conducting initial domestic abuse risk assessments with survivors of domestic abuse and maintaining accurate records and documentation related to domestic abuse cases.
- You will be able to implement evidence-based interventions to address the specific needs of survivors and their families, including an ability to assess dynamic risk.
- You will know how to manage a case-load of high risk cases and respond to changing situations which can create ambiguity
- You will have experience of working in a complex multi-agency environment and the ability to negotiate this
- You will be able to bring the voice of survivors and lived experience of children into this work
- You will be familiar with the dynamics of Violence Against Women and Girls (VAWG), including coercive control
- You will understand intersectionality and its interlinks with VAWG, and ability to bring in intersectional practice
- You will be able to contribute to and participate in the development of policies and procedures related to domestic abuse and VAWG.

Work Environment:

The post is required to work in any Council building, with some agile working dependent on the needs of the service and survivors. There will also be request to co-locate in Health, Community and Criminal Justice locations. This may change as the service develops

People Management Responsibilities:

None

Relationships:

The role will be expected to sustain effective partnership relationships with a range of stakeholders as demanded by operational work and the wider demands of the service.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG