

## **Job Profile – HS2 Community Partnerships Manager**

**Job Title: HS2 Community Partnerships Manager**

**Job Grade: 4.2**

**Salary Range: £47,394-£54,222**

### **About Camden**

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fastest-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The HS2 project at Euston has encountered numerous challenges which have intensified over the last year - with construction works pausing and the Prime Minister scrapping Phase 2 of HS2 (the link from Birmingham to Manchester), retaining Euston on the basis that a new delivery vehicle will lever in private finance to build the station and approaches. Camden Council has long advocated for a joined-up, development-first approach at Euston that maximises inclusive growth.

Residents and businesses have already faced widespread disruption and uncertainty over the last decade, and the next year is pivotal in ensuring that the [Euston Area Plan](#) (EAP - our strategic planning framework for the Euston area) is delivered, as it will help to shape the delivery of thousands of jobs and homes, replacement and new open space and community facilities. In addition, a masterplan is being developed for the station and track area and the Department for Transport will be engaging on new station designs.

### **About the role**

Our engagement work on HS2 centres around communities most impacted by construction, particularly in the Regent's Park, Somers Town, Camden Town and Belsize wards. The post holder will need to work alongside the local community in order to influence senior decision making with local citizens in mind. The post holder will also develop strong operational engagement relationships with local partners (including local voluntary sector organisations) and Euston Station stakeholders (including local politicians, Department for Transport, Network Rail, GLA, TfL, Lendlease and HS2 Ltd and their contractors) to deliver holistic and responsive services to communities.

This is a fast paced, high profile role and the post holder will need to understand and hold the confidence of Camden's communities and build trusted relationships with them and with local organisations working in the area. The post holder will also be responsible for creating and sustaining imaginative engagement methods to ensure engagement by the council and other stakeholders is as inclusive, far reaching and coordinated as possible. Given the wealth of engagement activity already underway this role will provide advice on how Camden and other organisations can best engage with the local community, and which methods and forums to use.

The successful candidate will be comfortable with ambiguity, be creative and innovative in their problem solving, and be able to bring all stakeholders with you in securing the best possible outcomes for Camden's communities.

### **About you**

- You are able to work collaboratively with local communities to ensure they are able to influence decision making wherever possible.
- You are able to build strong partnerships with local providers and voluntary sector organisations and identify areas of joint delivery.
- You are able to work amongst a variety of stakeholders in securing the best outcomes for Camden and its community.
- You are able to coordinate community liaison activities across multiple internal service areas (such as housing, open space, transport, property, planning) and liaise with external stakeholders so that communities are not overburdened with engagement.
- You are able to create and follow strong engagement plans, including stakeholder mapping and help to prioritise community objectives/ priorities.
- You will work closely with communications colleagues both internally and externally to ensure our messages are clear and joined up and that we listen and respond rapidly to concerns and issues.
- You are able to work within politically sensitive and nuanced environments, knowing how and when to update senior colleagues so that they are aware of key issues in the community.
- You will help foster an open and transparent relationship between all stakeholders working on HS2, Euston redevelopment and Camden's communities.

### **Work Environment:**

This role is based in a mixture of office based working and working from home. Wherever necessary, the post holder will need to attend evening meetings with the community online and in person.

### **People Management Responsibilities:**

The role will matrix manage the Community Liaison Team (local residents recruited to champion our front-line engagement) on specific projects.

### **Relationships:**

Primarily, the post holder will hold excellent and trusted relationships with community leaders and representatives. They will need to feel comfortable that their concerns are being listened to and adequately addressed by the Council wherever possible via your relationship with them.

You will also play a key role in updating the senior officers and elected members so that they are well informed of views in the community.

Strong partnership working and stakeholder management is a critical requirement of the post and you will hold reliable relationships with strategic engagement colleagues across partner organisations.

You will help the teams coordinate across the Council so that other service areas are informed and up to date with on progress on the HS2 and Euston Programmes.

**Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

**Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,