

Data Governance Lead

Salary Range: £52,282 - £59,895

Location: 5 Pancras Square

Reports to: Louise McDonagh - Lead Data Architect

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About the role

Data plays a crucial role in supporting both people and communities in Camden. Understanding resident's needs requires inclusive data which help bridge gaps and to shine light on the most complex social issues without bias or preconceptions. To achieve this vision Camden has recently published its first of a kind Data Charter which has been developed in collaboration with residents, community groups and partner organisations to ensure that data is used transparently for public good and managed securely and ethically in an accountable way across the organisation.

This exciting new role will work closely with the Chief Data Officer and report to the Lead Data Architect to lead, define, implement, and manage data governance frameworks, policies, and standards as well as management of data dictionaries.

The things you'll achieve

As the Data Governance Lead, you will lead on the design and implementation of practical data governance solutions to support organisational needs and identify opportunities and make recommendations to improve the quality and trustworthiness of data throughout the organisation.

You will be instrumental in implementing the upcoming data strategy, including leading on the translation of data principles into wider data management competencies across the organisation. You will lead on the delivery of a data governance system to help improve data quality and metadata management, and delivery of a bespoke master data management system. This will help to make data useful, usable, secure, of high-quality and linkable across Camden's data landscape and business areas.

You will work closely with Data Custodians and Data Analysts in all services to understand the state of data governance across Camden's data landscape, then work with individuals you identify in those services to apply data governance measures to optimise the safety and value of data throughout its life cycle, minimise data risks and increase data literacy. You will also work closely with and lead on key areas of Information Rights, Records Management, and Information Security teams to ensure our overall information governance approach is consistent and coherent.

Data governance is a key foundational aim of Camden's data strategy and your role to ensure that data is managed consistently across Camden.

About you

Experience

You will be working usually as a part of a multidisciplinary team to the standards and ways of working set up by the Lead Data Architect. You will be working with a community of data analysts to provide advice on best practice on data governance.

You will be:

- *Communicating analysis and insight*
- *Communicating between the technical and non-technical*
- *Data governance and management*
- *Data life cycle management*
- *Improving data literacy*
- *Developing data maturity models*
- *Applying data regulation and ethics*
- *Enabling and informing risk-based decisions*
- *Stakeholder relationship management*
- *Strategic thinking*

TOGAF or equivalent data management certification is an advantage but not essential if the candidate can demonstrate their knowledge experience and expertise in this field.

You have

You have good communication and influencing skills, you are someone who can effectively liaise with technical and non-technical stakeholders to be an advocate for our data principles, while also selling the advantages of effective data governance.

You will be a strategic planner who can work with stakeholders to implement a data governance framework and make recommendations to ensure compliance.

You must be an enabler of change able to raise awareness of the need for data literacy within the organisation and support data literacy training.

A skilled data ethicist who can develop and apply relevant data and ethical frameworks and standards by working with subject matter experts and external organisations.

Other important stuff...

People management

Successful candidate will not manage any data governance professionals initially, but part of this role is to expand the team over time based on the data governance needs assessment.

Work environment

This will be a hybrid role where you will work from our main offices, 5PS, in Kings Cross and be expected to work at least one day a week in the office, with Tuesday the day when Digital & Data Services are expected to be in

Who you will be working with

This role will work closely with the Chief Data Officer, Lead Data Architect, and with the Lead Data Engineer on implementation of data governance policies. This role will require building relationships across corporate, supporting people and supporting communities' services to drive the implementation of and compliance with data standards and improve data literacy.

The application process

Anonymised Application – *in keeping with Camden's commitment to inclusion the recruitment to this role is anonymised and supports the objective of reducing the impact of unconscious bias the process is supported by a panel interview.*

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

