

# > Senior Participation Officer<

**Salary Range: £47,394- £ 54,222**

**Grade: 4.2**

**Location: 5 Pancras Square**

**Reports to: Participation Lead**

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# About the role

We are looking for a participation practitioner with substantial experience, who can help us to strengthen community voice and to ensure that citizen involvement and insight is driving The Camden Community Wealth Fund.

In this role, you will support the organisation to connect with the wealth of social capital already in the borough, developing a greater understanding of informal community networks and organisers and breaking down barriers to involve and inspire citizens who may not have participated before. You will help develop and deliver new approaches to bring citizens closer to service design and decision making. You will champion and enable citizen social activism across the borough and support the Council to be able to connect and work collaboratively with local people.

As part of the Community Wealth Fund programme team, you will work with the team and citizens to implement the participatory model, which includes citizen co-design and decision-making process, championing and bringing resident's voices and experiences to the fore.

Further information about the Fund [The Camden Community Wealth Fund](#).

Further information about We Make Camden - [About – We Make Camden](#)

# The things you'll achieve

- We're looking for a participation expert who can help us to strengthen community voice and to ensure that insight is driving the design and shape of local neighbourhoods and services. In this role, you will support the organisation to connect with the wealth of social capital already in the borough, developing a greater understanding of informal community networks and organisers and breaking down barriers to involve and inspire citizens who may not have participated before.
- You will work with colleagues and partners to support the development of new approaches to bringing citizens closer to service and policy design and decision making.
- You will have significant experience of delivering deliberative engagement, participation and/or social action which have brought citizens closer to decision making.
- You will work closely with The Community Wealth Fund Team, organisations and people who 'Make Camden', to come together with citizens to help develop new solutions to tackling complex social and economic challenges and defining clear calls to action around areas of mutual interest.
- You will need to align and enable employees, members, partners and citizens to deliver We Make Camden. You will need to understand the organisational and political context to help ensure we position new strategies and programmes effectively within this context. This will help you to spot and take up opportunities and to understand the complexities of collaborative working through a variety of different models.

### ***Experience***

- Understanding of and commitment to We Make Camden – its values and its outcomes
- Demonstrable political awareness and knowledge of strategic challenges facing Camden
- Expertise in taking a lead role in participation and social action programmes which have brought citizens closer to decision making and/or resulted in improvements to wellbeing
- Expertise in building strong relationships and working across community networks and bringing people together to tackle issues and deliver impact
- Experience of being able to effectively plan and prioritise work
- Expertise in being able to understand, analyse and evaluate a range of data and insights to solve complex problems

## Other important stuff...

### **People management**

- The post holder will be required to manage staff/resource on individual projects for which they are the Project lead and other activities that they may be leading on.

### **Work environment**

- *This is a hybrid role with majority of time to be spent at 5 Pancras Square, London NC1 4AG*

### **Who you will be working with**

- This role will sit within the Participation and Partnerships Team, which is in the Participation, Partnerships and Communications Directorate and will report into one of our Participation Lead roles.

### **The application process**

The application process will involve submitting a statement online describing why you are the ideal candidate for the role followed by an interview.

# Who we are

## Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

## Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

## Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk)

