

> Principal Participation Officer<

Salary Range: £52,282 - £59,895

Grade: 5.1

Location: 5 Pancras Square

Reports to: Participation Lead

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About the role

We're looking for a participation expert who can help us to strengthen community voice and ensure that we're working alongside residents to drive the detailed design and decision making of The Camden Community Wealth Fund.

The Camden Community Wealth Fund is a mission-driven social impact investment fund that will invest in Camden organisations, businesses and people to drive value for Camden's people, and change the investment and funding market for the better. With an initial capitalisation of £30m and missions to deliver economic opportunity for young people and diversity of people in positions of power, the Fund is an ambitious and bold intervention in our economy that has made a commitment to put citizen involvement and decision-making at its core.

The Fund aims to extend greater equality of opportunity for young people and those from historically underrepresented groups across Camden, it will be critical to meaningfully involve these groups of people throughout The Camden Community Wealth Fund - from design to evaluation.

The things you'll achieve

As part of the Community Wealth Fund programme team, you will lead and manage the citizen co-design process to shape the participation approach and governance of the Fund. You will work with citizens to ensure investment decisions are rooted in local knowledge and experiences, that the Fund is held accountable against its principles and values, and that it captures the benefits that investments make locally. Your role will include the development and implementation of the participatory model, working with key community actors and partners so that a diversity of citizens have a say in how the investment and associated activities serves the community to deliver on its strategic mission. As part of the role, you will line manage local residents who we recruit to work us for example, 'Citizen Scientists', coaching and supporting them to bring residents' voices and experiences to the fore.

You will support the programme to connect with the wealth of social capital already in the borough, developing a greater understanding of informal community networks and organisers and breaking down barriers to involve and inspire citizens who may not have participated before. Working alongside the Community Wealth Fund Community Team, you will champion the Fund to our current and future network of community actors, helping it to reach and be accessible to all communities, with a particular focus on those from historically underrepresented backgrounds.

You will be experienced in designing and delivering deliberative engagement and democracy approaches, for example, Citizen Assembly, Participatory Grant Making, Participatory Budgeting etc, and will work with colleagues across the organisation to develop new approaches to bringing citizens closer to service and policy design and decision making. You will champion and enable citizen social activism across the borough and support the Council and partner organisations to connect and work collaboratively with local people.

Further information about the Fund [The Camden Community Wealth Fund](#).
Further information about We Make Camden - [About – We Make Camden](#)

About you

Experience

- You will be a natural collaborator, who is experienced at working across organisation barriers to enable positive change for our communities.
- You will align and enable employees, members, partners and citizens to deliver We Make Camden.
- You will have expertise in leading large-scale deliberative engagement, participation and/or social action programmes which have brought citizens closer to decision making. In this role, you will work with colleagues across the organisation to test and learn new approaches to deliberative engagement and decision making and find new ways of working with citizens.
- You will be comfortable in navigating ambiguous situations and imaging how things could be done differently to achieve real change for Camden residents.
- You will work closely with organisations who 'Make Camden', working with our anchor institutions, businesses and partners to champion citizen participation and come together to develop new solutions to tackling complex social and economic challenges.
- You will create space for people to share and apply lessons learned to help others improve their practice and approaches. Most importantly, you are passionate about how we can work with citizens and communities to find the best possible solutions to complex challenges.

Other important stuff...

People management

- The post holder will be required to manage staff/resource on individual projects for which they are the Project lead and other activities that they may be leading on.

Work environment

- *This is a hybrid role with majority of time to be spent at 5 Pancras Square, London NC1 4AG*

Who you will be working with

- This role will sit within the Participation and Partnerships Team, which is in the Participation, Partnerships and Communications Directorate and will report into one of our Participation Lead roles.

The application process

The application process will involve submitting a statement online describing why you are the ideal candidate for the role followed by an interview.

Who we are

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

Asking for Adjustments

Camden is committed to making our recruitment practices as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk

