

Job Profile

Job Title: Parenting Practitioner, Early Years & Family Hub Service

Job Grade: Level 3, zone 1

Salary Range:

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The transition to parenthood and becoming a new parent brings emotional and social changes that take place during pregnancy and the immediate postnatal period. This period is recognised to be a stressful time when both women and men are making significant psychological changes and adapting to the prospect and reality of their new roles as parents. The Parenting Practitioner will deliver parenting support through prevention and early intervention, helping parents' access information and offering support to increase their confidence and skills. The role plays an important part in improving outcomes for families and children in the early years, with a focus on the first 1001 days. make the transition to new parenthood as smooth as possible, with an emphasis on the importance of sensitive and attuned caregiving.

About the role

The Parenting Practitioner provides parenting support through prevention and early intervention, helping parents' access information and support and advice to increase their parenting confidence and skills. The Parenting Practitioner delivers parenting programmes, other group-based sessions and 1-1 support for mothers, fathers and carers in their role as parents. Outreach & engagement activities will ensure parenting support is accessible to those who are most vulnerable and experience the most barriers to accessing services.

The main focus of the role:

- Deliver universal and targeted parenting group courses, with a focus on expectant parents and new parents with children under 3-years
- Develop positive relationships families, ensuring the provision of culturally sensitive and accessible services for mothers, fathers and carers from diverse backgrounds
- Accurately record and report service inputs and outcomes
- Contribute to processing referrals and programme planning
- Promote the offer to parent/carers and to professionals.
- Undertake outreach and promotion to raise awareness the parenting support offer, including parent-infant relationships to ensure there is a good take up of the face to face and digital offer

About you

- Experience of delivering parenting programmes for families with children in the early years
- Experience of working with families 1-1, including through home visiting to support the home learning environment
- Understand the opportunities of working with parents during pregnancy and the challenges associated with the transition to parenthood
- Knowledge of the factors adversely affecting parents' skills and confidence e.g. social and economic circumstances, their own experiences of being parented and adverse childhood experiences (ACEs) and mental ill health
- Experience of developing partnerships and promoting services
- Experience of delivering outreach and engagement activities to engage underserved communities
- Strong IT skills
- Demonstrate a good understanding of safeguarding and child protection policies and procedures
- Willingness to travel across the borough to meet the needs of families. This includes some service provision on Saturdays and evenings
- Contribute to the development and growth of the service offer

Work Environment:

Based in one of Camden's Family Hubs, delivering parenting support across the borough in a variety of venues, including family homes.

People Management Responsibilities:

No people management responsibilities

Relationships:

You will be part of a team, working with colleagues in the Family Hub and across the directorate and wider council. You will also develop relationships with partners, including PVI settings and nursery schools, health, VCS and faith partners.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine our corporate services, and we'll redefine what a career can be.

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real

difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,