

## What do we mean by “equivalent experience” to a Masters in Public Health?

### About this document

The Camden Health & Wellbeing Department is committed to a fair and transparent recruitment process that recognises and values the diverse routes taken into public health careers.

To support this commitment, we have produced the following guidance on what we mean by “equivalent experience” to a Masters in Public Health. This is intended to help those with direct experience working in public health to assess their experience, knowledge and skills against our expectations.

**Please note that this document is intended as guidance** to support applicants without Masters in Public Health to understand if we would consider their experience to be equivalent to a Masters, **and does not form part of the formal job description or application process.** There is some overlap between skills covered here and those listed in the essential requirements for the role.

### Time in role

We expect you to have completed two years full time equivalent in (paid or unpaid) public health roles.

### Knowledge

We expect you to be able to demonstrate *a high level of understanding* of the following areas through your existing work experience or training/education:

- Wider determinants of health
- The principles of epidemiology and its role in public health practice
- Research methodologies relevant to public health
- Coordination of health promotion activities that encourage positive health related behaviours
- Healthcare public health

### Skills

We expect you to be able to demonstrate *your ability to do* the following through your existing work experience or training/education:

- Evaluate and prioritise public health approaches to tackling contemporary issues
- Coordinate and conduct a health needs assessment
- Analyse and interpret trends in data and data limitations
- Synthesise public health information from a variety of sources, systematically structure it, and present it effectively in a written form