

## Job Profile

**Job Title:** Strategic Commissioner - Mental Health, Learning Disabilities and Autism services  
**Job Grade:** Level 5 Zone 2  
**Salary Range:** £58,184- £67,886

### About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. We're not just home to the UK's fast-growing economy, we're home to the most important conversations happening today, and we're making radical social change a reality, so that nobody gets left behind.

Commissioning high quality services, building sustainable and effective partnerships and thinking long-term for our residents is a vital part of delivering our vision in Camden. We are looking for positive, proactive people to join our Mental Health, Learning Disabilities and Autism Commissioning team, to champion innovative approaches, lead across traditional service boundaries and address inequalities so we can deliver for our residents.

Don't just take our word for it - you can read about [some of the different people working in the Council](#).

### About the role

As a Strategic Commissioner in Camden, you will take a lead role in overseeing change programmes, service redesign and commissioning strategies across Mental Health, Learning Disabilities and Autism services.

The post holder will report to the Head of Mental Health, Learning Disabilities and Autism Commissioning, within a dynamic and partnership-focused service that sits within Camden's Adult Social Care department. The team is responsible for a wide portfolio of Mental Health, Learning Disabilities and Autism services and strategies, including supported accommodation, community and floating support, prevention services, employment and advocacy.

The post holder will require a strong commitment to co-production, a clear focus on equalities and a collaborative approach to building relationships. Within this approach, they will be expected to:

- **Build and sustain relationships** with internal and external partners to implement all aspects of the health and social care agenda, working across adult social care, housing, health, the voluntary and community sector, and with our residents.
- **Contribute to an ethos of supportive leadership** within the service. This includes representing the department at strategic meetings and supporting the development of the team's commissioning approaches, quality assurance systems and a range of other identified priorities.
- **Collaborate with teams across the Council** to ensure that commissioned services are delivered effectively, are value for money and support the Council's objectives and the requirements of relevant legislation including the Care Act and procurement legislation.
- **Work with residents and stakeholders to coproduce services and plans**, analysing and interpreting complex data and facts, and researching best practice. You will use this knowledge creatively to develop commissioning options that support decision making.

- **Lead on contract negotiations** with providers, managing contract implementation and performance, financial agreements and ongoing service development.
- **Support the ongoing development of a strengths-based, person-centred approach** in adult social care, as set out in Supporting People, Connecting Communities, our plan for living and ageing well in Camden.

### About you

The ideal candidate will be educated to degree level or have an equivalent level of experience of working at a senior level. You will need knowledge and experience of commissioning and/or an understanding of adult social care, health and housing services (ideally in relation to mental health, learning disabilities and autism).

We expect that candidates for this role will draw on their own rich and varied skills and experiences to approach it in their unique way, but we think this role will appeal especially to people who:

- **Are good at working in a team and developing people, relationships and commissioning practices.** For example, you will be required to manage between one and two staff members, including support, supervision, performance management and professional development.
- **Experienced in managing complex programmes/projects within a multiagency environment,** with good stakeholder management, negotiation and communication skills to navigate issues and solve problems.
- **A passion for improving outcomes for our residents** and including them in a coproduction approach to ensure their voices, strengths and needs are central to the work we do.
- **Great communication skills** and experience of writing and presenting reports to a range of stakeholders including senior managers and elected members.
- **Building honest and effective relationships** with commissioned providers and stakeholders within the council and the wider health and social care system, to work across traditional boundaries and deliver for our residents. This includes an ability to have difficult conversations in constructive ways, such as contract negotiations or implementing improvement plans.
- **Ensuring the effective use of resources,** such as budget management and taking decisions within the parameters of procurement regulations and local policies.

### Work Environment:

- Daily use of keyboard and screen and/or laptop in an office with flexible seating options.
- Periods of focussed activity (i.e. report writing and analysis).
- Requirement to travel to meetings in or around Camden.

**People Management Responsibilities:**

Responsible for one to two commissioning managers, with matrix management responsibilities within the wider team.

**Relationships:**

Building effective relationships is central to the role of a Strategic Commissioner. Some of the relationships the post holder will need to build are:

- With other team members, and fellow commissioners in other teams such as the Adults Commissioning Team and the Children and Young People Commissioning Team.
- Coproduction with residents, families and carers.
- Colleagues in Adult Social Care, North Central London Integrated Care Board (ICB) and North London Mental Health Partnership (i.e., Camden and Islington NHS Foundation Trust).
- The wider health and social care market, as well as a range of commissioned providers, and non-commissioned organisations, in the voluntary and community sector.
- Wider council departments, such as Public Health, Housing, Community Safety and more, including with senior managers and elected Council Members.

The post holder will regularly, communicate and present complex information to a wide range of internal and external stakeholders in a way that builds understanding and support across the system and supports collaborative working across all relevant partners and providers.

The post holder will nurture key relationships and maintain networks internally and externally, including national networks and may chair and/or attend various internal and external working groups representing the service as appropriate.

**Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk.

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,