

Job Profile

Job Title: Detached Youth Worker

Job Grade: YCW 18-21

Salary Range: £37,462 - £39,963 (including London Weighting)

About Camden

'Camden is listening to everyone, including you. We're giving a platform to people inside and outside our community. Because, we're not just home to the UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all, **as a Detached Youth Worker, you'll deliver a wide-ranging programme of personal and social education to young people in Camden and make a real difference to their lives.**

We're ready to welcome your ideas, your views, and your rebellious spirit. **Help us redefine how we support young people**, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk.

About the team/service

The Reducing Serious Youth Violence & Exploitation (RYVE) is based within the Integrated Youth Support Services (IYSS) which includes the Youth Justice Service, (YJS) Youth Service, Youth Early Help, FWD (substance misuse) and Participation & Progression team Evolve (Reducing Serious Youth Violence & Exploitation).

The Reducing Youth Violence and Exploitation team oversees our response to youth violence and exploitation within the borough with 2 dedicated teams. The Evolve team supporting 17 to 24 year-olds who are affected by youth violence and exploitation while the Detached Youth team delivers interventions in the community and in schools. We work closely with the MPS and Children's Social Care, leading the council's response to CCE.

The **Progression & Participation team** provide Boroughwide Youth Work programmes and Careers Advice and Guidance services designed to promote engagement and achievement in education and training and accredited informal education. The Youth work programmes includes Camden Summer University and the "Count Me In" disability project with the Careers and Connexions Service.

The **Youth Justice Service (YJS)** The YJS is a psychologically informed service, with child-centred reflective practice and protection of the public at its core. Specialist multi-agency resources e.g. substance misuse, parenting, CAMHS, SALT, and sexual health, are located within the YJS.

The **Youth Early Help** team use a systemic, relational, whole-family approach to engage and support young people at the earliest opportunity. It brings together youth workers, substance misuse workers, early help case managers and connexions careers advisors in community-based multi-agency teams.

About the role

As a Detached Youth Worker, you will be an individual who is experienced, committed and confident in implementing a Youth Work process approach to actively engage young people in a community setting. You will be an excellent communicator who has the ability to engage and work innovatively with new young people and engaging them, their families and other professionals in order to assess, develop and deliver interventions and activities.

You'll be a committed and passionate professional who can work with young people to offer holistic support services that develop their personal and social skills and participation in society. It is essential to have a good understanding of child development, with experience in using child protection and safeguarding procedures as required.

To be considered for this role it is essential the successful candidate has experience of delivering accredited and non-accredited programmes and is effective in the development and delivery of workshops.

The post holder will be required to liaise and work effectively with various teams and services across the Camden and the voluntary sector.

About you

Qualification;

- NVQ/VRQ Level 3 in Youth Work (JNC recognised) or above
- 2 years post-qualification experience

It is essential that you have experience of direct work with young people, their families, and delivering high quality services and interventions. You will have a good understanding of approaches to young people's development and a good understanding detached youth work including national standards and scaled approach and evidence of effective practice that empower young people and build resilience. It is essential you have a minimum 2-years post qualification experience of detached work. You must have a proven ability to communicate effectively verbally and in writing and an ability to write clear and concise reports. Substantial experience of working with young people who are considered to be at risk, this will include young people who are at risk of crime and ASB, NEET, SEND, exploitation etc.

As a requirement for this role, you must be willing to work unsocial hours, which includes mornings as part of our schools offer.

Work Environment:

This is an operational role with the majority of time, up to 70%, spent working directly with young people. Post holders are required to offer a consistent and good quality service while coping with fluctuating demands and pressures. The post holder must be prepared to work in a range of environments including in community settings, youth and community buildings, schools and conducting home visits.

Post holders are responsible for the delivery of operational youth and community support work in the project and will need to apply their knowledge and skills in a range of contexts. Many work activities are complex and non-routine and require the post holder to work on their own initiative. There is some degree of responsibility and autonomy and discretion to take decisions within the framework of policy and established procedures.

There is an expectation that staff will participate in team meetings, events (including trips, off-site activities and residentials) and undertake training required and relevant for the post.

People Management Responsibilities:

There are no people management responsibilities.

Relationships:

These are customer-facing roles and are required to work with a range of stakeholders to develop and deliver innovative, youth and community projects. This will include engaging with young people and other partners providing a holistic and integrated youth support service.

Over to you

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Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG

Chart Structure

