

## Job Profile

**Job Title:** Strategic Commissioning Manager (CYP Accommodation)  
**Job Grade:** Level 5 Zone 2  
**Salary Range:** £58,184 - £67,886

### About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

### About the role

- To be the lead commissioner responsible for a portfolio of work, which includes accommodation and support for Children Looked After (CLA) and care experienced CYP and other young adults as required, including setting the strategic direction and working in partnership with Council departments, VCS organisations and registered social landlords delivering in the borough. To be the lead commissioner for a range of other services including mediation and advocacy across children's social care (this portfolio may change over time responding to the needs of the service).
- Manage the delivery of commissioned services ensuring these are effective and financially efficient and aligned to Camden Council's strategic objectives.
- Develop and implement commissioning plans for priority areas, which include clear objectives and outcomes to ensure planned outcomes and assurance standards are met. It will also include reviewing, developing and tracking impact of a range of pathways and services provided to children and young people.
- Work closely with colleagues across the Local Authority as well as with service provider/s to ensure commissioning activities are integrated and there is a smooth transition through the commissioning cycle.
- Obtain feedback from children, young people and families to assess the quality and effectiveness of services and identify changes to improve quality and outcomes and ensure that the quality and performance of provision meets the needs of local CYP and their families.
- Co-produce processes and systems with parents, carers and young people, with the voice and experience of families at the centre of what we do, ensuring all necessary consultation with parents, children and young people, and all stakeholders is undertaken.
- Work closely with relevant colleagues to implement changes to contracts to improve quality and/or deliver better value for money.
- Develop and maintain strong working relationships and regular dialogue with relevant Members, Directors and LA operational leaders to ensure their input informs the development of commissioning plans and services whilst at the same time ensuring they are kept up to date on progress and issues.
- Provide input to relevant boards and committees to ensure representation of themes within your portfolio.
- Co-produce processes and systems with parents, carers and young people, with the voice and experience of families at the centre of what we do, ensuring all necessary consultation with parents, children and young people, and all stakeholders is undertaken.

### About you

- Extensive experience of working in a social care, education, health or other agency, providing or commissioning services to children, young people and their families. Experience in or strong knowledge of supported accommodation/residential services for young people, children and/or their families is an advantage.
- Extensive knowledge and experience of commissioning, negotiation and strategic leadership
- Experience of working collaboratively and in partnerships across agencies to deliver improved outcomes and value for money for children and young people
- Experience of writing and presenting policy and strategy, to a wide range of stakeholders including senior leaders and elected members to inform others about relevant issues and recommend appropriate future action.
- Experience of successful project management and delivery of agreed outcomes and improved performance within specified timescales.

#### **Work Environment:**

The post holder will have the flexibility to be office based and to work from home in a hybrid-working model. There may be a requirement to attend evening meetings or other out-of-hours events on occasion; reasonable notice will be given under these circumstances

#### **People Management Responsibilities:**

No more than 1 direct report and some matrix management responsibilities

#### **Relationships:**

The post holder will be required to:-

- Present highly complex information about projects, initiatives and services to a wide range of stakeholders including service users and their families, education providers, elected members, clinicians and social care teams
- Develop a constructive relationship and dialogue with young people representatives to help develop appropriate and responsive services
- Nurture key relationships and maintain networks internally and externally, including national networks and support collaborative working across all relevant partners
- Work closely with colleagues across the Local Authority as well as service provider/s to ensure there is a smooth transition through the commissioning cycle.

#### **Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

#### **Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

#### **Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

### **Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

### **Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,