

Job Profile - Sustainability Officer (Planning)

Job Title: Sustainability Officer (Planning)

Job Grade: Level 4 Zone 1

Salary Range: £43,004 - £49,131

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

Camden Council's vision is to achieve a net zero carbon Camden by 2030, by continuing to drive carbon dioxide reduction across its own estate and operations. Camden Council has committed to the World Health Organization air quality standards. This role will support the aims of Camden's Climate Action Plan 2020-2025, Climate Adaptation and Resilience Plan 2023-25, Flood Risk Management Strategy 2022-2027 and Clean Air Action Plan 2023-2026, by providing technical responses to major planning applications from an energy, flood risk, sustainable drainage, climate resilience, sustainability assessment, circular economy, whole life carbon and air quality perspective. The Sustainability Officer (Planning) will provide advice to Development Management colleagues and negotiate with developers to secure positive environmental outcomes for Camden.

Camden Council has a dense and complex built environment, and we are committed to reducing carbon emissions and promoting sustainable development for the benefit of Camden's communities. Therefore, we are looking for someone with ambition, creativity and commitment to ensure that new development in the borough is designed to meet the highest environmental standards.

About the role

The Sustainability Officer (Planning) will largely focus on responding to planning application consultations on energy, flood risk, sustainable drainage, climate resilience, sustainability assessment, circular economy and whole life carbon and air quality perspective in a timely and concise manner. The role will also involve some support to the wider team's flood risk management portfolio. There will be opportunities for cross working with other parts of the council and partner organisations to tackle climate change and improve climate resilience.

Specifically the Sustainability Officer (Planning) will provide sustainability and climate change policy advice to Development Management and contribute to the development of Local Plan and other planning policy related documents. They will monitor sustainability policies/planning obligations/ planning conditions including policy requirements from the London Plan such as net zero carbon, "Be Seen" Energy, whole life-

cycle carbon assessment and circular economy. They will contribute to the collection and monitoring the collection of Carbon Offset Fund contributions through S106 agreements.

The Sustainability Officer (Planning) will support the Senior Sustainability Officer (Planning) in providing responses to major (referable to the Mayor) planning applications. They will provide written responses on flood risk and sustainable drainage related planning consultations as part of the Council's responsibility as Lead Local Flood Authority (LLFA) for minor developments (training can be provided) and coordinate with external consultants providing LLFA and Flood Risk planning support.

The Sustainability Officer (Planning) will also support colleagues to implement, monitor and evaluate commitments set out in Camden's Flood Risk Management Strategy 2022-2027 or successor document, as part of the wider LLFA role, and support implementation of Schedule 3 requirements.

The Sustainability Officer (Planning) will provide policy analysis and advice on planning and built environment related environmental sustainability issues to managers, staff, councillors and other bodies, presenting information in a variety of ways including formal reports, briefings and presentations.

The successful candidate must have an analytical approach to working, excellent organisational skills and exceptional written and oral communication skills that can influence to a senior level. They will have a relevant post-graduate qualification and an understanding energy and sustainability in the built environment.

The role will offer training opportunities for the candidate to expand their knowledge on the topics of energy, climate, air quality, flood risk and sustainable drainage as well as opportunities to develop their understanding of planning and development control and how to respond to planning application consultations.

About you

Knowledge

- Good knowledge and understanding of environmental sustainability in the built environment context

Experience

- Experience of a wide range of approaches to improving environmental sustainability in an urban context
- Experience of the development control process, ideally reviewing or supporting the development of planning applications
- Experience managing conflicting priorities, handling a busy workload, and meeting frequently changing deadlines.
- Experience reviewing technical reports and analysing the environmental impact of projects

Qualifications

- To have a relevant degree or professional qualification.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and Ethnic Marginalised groups, those who identify as LGBT+, neurodiverse and disabled people. For further information on our commitment to Diversity and Inclusion please go to [click here](#)

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,