

Senior Data Architect

Job Title: Senior Data Architect

Job Grade: Level 5, Zone 2

Salary Range: £58,184- £67,886

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

Data plays a crucial role in supporting both people and communities in Camden. Understanding resident's needs requires inclusive data which help bridge gaps and to shine light on the most complex social issues without bias or preconceptions. To achieve this vision Camden has recently published its first of a kind Data Charter which has been developed in collaboration with residents, community groups and partner organisations to ensure that data is used transparently for public good and managed securely and ethically in an accountable way across the organisation.

This exciting new role will work closely with the Chief Data Officer and to the Lead Data Architect to design relevant data models, help interpret organisation's needs, design, and produce data artefacts as well as management of data dictionaries.

About the role

As the Senior Data Architect, you would play a critical role in helping data be useful, usable, secure, of high-quality and linkable across the Camden's data landscape and business areas.

You will be instrumental in implementation of the upcoming data strategy, delivery of bespoke master data management system, translation of data principles into conceptual, logical and physical data models as well as setting fit for purpose data standards.

You will support and provide advice to other data architects as well as other data professionals who are designing and producing data artefacts. You will make sure that the standards set for Camden by the Lead Data Architect are implemented and fit for purpose and you will work with solution architects as well as other technology colleagues to ensure that all our solutions are designed in accordance with the appropriate data architecture.

You will work closely with the Business Analysts and Data Engineers to understand data requirements and constraints and to model the right data patterns and designs to support services in Camden.

Data Architecture is a new profession in Camden and your role will be to show its value in practice.

About you

You will be working usually as a part of a multidisciplinary team to the standards and ways of working set up by the Lead Data Architect. You will be working with a community of data analysts to provide advice on best practice on data modelling.

You will be:

- A good communicator who is able to translate business requirements into data designs. You will be comfortable managing stakeholders and their expectations, and you will be proactive in communication with them. You will be comfortable with challenging discussions within the team or with diverse stakeholders.
- A skilled data profiler with working knowledge of data profiling and source systems analysis and you will be able to clearly present insights to your stakeholders.
- A keen data modeller and you will be able to produce relevant data models including reverse-engineering of the live system.
- A seasoned data architect with a practitioner level of setting and developing data standards, design appropriate metadata repository and you can coordinate the team to investigate problems, implement solutions and take preventive measures.

Most importantly you will be passionate about data architecture and applying this discipline for public good.

TOGAF certification is an advantage but not essential if the candidate can demonstrate their knowledge and experience in this field.

Work Environment:

The role is based in Camden offices in 5 Pancras Square although flexible and hybrid working arrangements can be put in place to accommodate your worklife balance. This includes the possibility of compressed hours and flexibility around your out of work commitments.

People Management Responsibilities:

Successful candidate will manage a substantial group of data architects who initially will be contractors. Part of this role is to expand the team over time based on the data architecture needs assessment.

Relationships:

This role will work closely with the Chief Data Officer and with the Lead Data Engineer on implementation of data designs and standards in data pipelines. This role will require building relationships across corporate, supporting people and supporting communities' services to drive the implementation of data standards and to understand the Camden data needs to influence data design and integration.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.