

Job Profile – Head of CIP Development

Job Title: Head of CIP Development

Job Grade: Level 6 Zone 2

Salary Range: £82,140 - £91,682

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The Head of CIP Development will work as part of an experienced Senior Management Team, responsible for delivering the Council's flagship development programme, the Community Investment Programme or CIP. Over 1,000 new homes have been built through CIP and more than £150m invested in our schools. CIP continues to grow with 258 new homes under construction, planning and Cabinet approval in place for 1,000 more and a further 2,000 homes identified in our pipeline.

About the role

The post holder will be responsible for leading the development and construction phases of Community Investment projects working in partnership with ward councillors, tenants, residents and other stakeholders to develop shared solutions that regenerate estates and communities in line with the Camden Plan, deliver capital sales receipts to fund the delivery of new Council homes and community facilities and investment in Council's existing housing stock.

The post holder will manage all elements of technical design necessary to successfully deliver the Community Investment Programme (CIP). Working with the various teams to ensure the delivery of high quality housing design whilst driving cost efficiency, using their technical knowledge of best practice in housing design and all relevant codes of practice.

The role will lead to the delivery of much needed affordable housing, new social infrastructure such as health centres and community centres as well as brand new public spaces for our residents to enjoy.

About you

Recognised degree level qualification regeneration in construction project management.

Good knowledge of construction and safety responsibilities in relation procurement practice and related to construction and Construction law.

Knowledge & understanding of regulations, sustainability in terms of Design and Management

Knowledge of effective resident environment, communities and engagement techniques in relation to construction regeneration projects.

Knowledge of construction contract and property law, including Landlord & Tenant law and practice.

A good knowledge of best practice in regeneration and development activities.

Knowledge of Asset Management Planning, particularly in a local authority context.

Work Environment:

The role is a mixture of office based and site visits with Development Teams located in 5 Pancras Square

People Management Responsibilities:

The post holder reports directly to the Director of Development and is required to deputise on occasion.

The post holder has responsibility for day-to-day management of a team of staff and consultants which will reflect the complexity and value of the CIP programme which is c.£1bn. This will include the Head of CIP Programme who will report into this role.

Relationships:

The post holder will be responsible for developing a new way of working, bringing together ward councillors, tenants, leaseholders, residents and communities to establish and deliver a shared vision for these estates.

This is a new venture for Camden Council, involving significant business risk in terms of delivering the investment strategy and reputational risk for the Council if the programme fails to deliver.

The post holder will have daily contact with chief officers and very regular contact with elected members, including presenting reports to Cabinet, scrutiny and ward councillors. The post holder will represent the Council at a wide range of public meetings.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine our corporate services, and we'll redefine what a career can be.

Is this role Politically Restricted?

No

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,