

Job Profile

Job Title: Lead Developer: Liberty Create

Job Grade: Level 5, Zone 2

Salary range: £58,184 - £67,886

About Camden

Camden is changing on the inside to make life better for everyone. Because we're not just home to the UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind.

As a Lead Liberty Create Developer, you will be responsible for providing technical direction and building solutions to Camden product and service challenges using the Netcall Liberty Create platform. This role will design and deliver applications with minimal traditional coding, working with a cross-functional team of product managers, business analysts, product designers, and developers. Solutions may range from forms and case management instances to integrate with our CRM product to developing the CRM product features and integrations, alongside working on larger, more complex applications developed using the platform.

About the role

Reporting into the Digital Products and Services Tech Lead, you will be responsible for providing technical direction and building solutions to Camden product and service challenges using the Netcall Liberty Create platform. Working alongside a cross-functional team and managing two other developers, you will deliver high quality solutions using low-code, craft and carry out regression testing, and own the overall technical direction of the product. You will adhere to good development practices, keeping a mindset to build common services and components that can be re-used. You will take an active and creative role in multi-disciplinary teams and take responsibility for your continuing professional development, learning from both inside and outside the council as part of a wide community of practice.

Main Duties:

- Lead the use of the Liberty Create platform at Camden with direct line management of two developers
- Work with technical and data architects to ensure that integrations in to the platform are in line with our data strategy
- Work in agile ways as part of a multi-disciplinary team to help deliver a mix of small projects and larger product roadmap items
- Build, iterate and support a portfolio of forms, case management solutions and business components

- Develop our CRM functionality and support its roll out to a wider council audience
- Work with content designers and other developers (Liberty Create and front-end developers) to ensure our public-facing forms meet the standards defined in our design system
- Support our Liberty Create suite of products and services, which may require some out-of-hours support
- Ensure that solutions meet user needs working collaboratively with product team members to achieve this
- Ensure quality assurance is a key part of delivery – both taking responsibility personally and integrating automated methods
- Help to define excellent business processes, user experiences and technical standards

About you

You are someone with a strong, technical experience and a desire to advance a broad range of skills required for the end-to-end development of business products and services using Netcall's low-code platform, Liberty Create. The successful candidate will understand how a low-code platform can be integrated into a product estate, and demonstrate a positive attitude to problem solving, working closely with data and technical architects as well as other developers within Camden. You will lead the establishment and maintenance of sustainable development practices when using the Liberty Create platform.

You will have an excellent understanding of low-code products, how an idea can be turned to an actual working application, excellent knowledge of APIs and experience of software integration. You will have an absolute commitment to meeting user needs in the best, most efficient way with excellent user experiences both for the citizens of Camden and your colleagues across the council.

The following experience is required:

- SQL, HTML, CSS and Javascript
- Developing and using APIs
- Building and testing simple interfaces between systems, or work on more complex integration as part of a wider team
- Building and launching digital products
- Experience in creating automated tests
- Experience of Agile delivery methods and software practices
- Fixing faults following agreed procedures. You can carry out agreed maintenance tasks with care.

The following experience is not essential but will help your application:

- Working in local government

- Working as part of a cross functional team
- Working as part of a Scrum team
- Working with a Design System
- Knowledge and experience of building accessible websites

Knowledge

- Good knowledge of modern software and software development practice
- Knowledge of modern Accessibility standards and how they can be implemented
- An applied knowledge of agile ways of working
- Knowledge of dev-ops practice and culture and associated practices like continuous deployment and testing, test-driven development and pair programming

Skills and Abilities

- Ability to build product solutions to the highest standard
- Ability to test software in modern ways, including automated testing
- An absolute commitment to meet user need in the best, most efficient way

Work Environment

You will be required to work in line with Camden's agile working framework including flexible and remote working patterns which are a combination of office-based and home working, as required by the service and effective delivery of services within that framework.

People Management Responsibilities

You will manage at least two other developers working on the Liberty Create platform

Relationships

- Internal at all levels including executive, senior officer, officer and members.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other nonwhite ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.