

Job Profile

Job Title: Mental Health Social Worker – Early Intervention Service
Job Grade: Level 4 Zone 1
Salary Range: £43,004 - £49,131 (Subject to Experience) (additional 5% allowance for qualified AMHP after being warranted by Camden)

About Camden

Camden is building a place where everyone can thrive, by making our borough the best place to live, work, study and visit. We are not just home to UK's fast-growing economy; we are also home to the most important conversations happening today. We are making radical social change a reality, so that nobody gets left behind. Here in Camden, you can help develop a better future for us all.

About the role

In this role, you will work as part of a multi-disciplinary group of professionals who use their collective skills sets to assess and plan interventions with people experiencing a first episode of Psychosis as well as their families and other support networks. The Social Work voice is integral in the integrated setting, and you will represent your profession and contribute your unique expertise and skill set to provide holistic support to those in our communities who need it most.

At the core of the role is the unique ability to develop long term relationships with people and their support networks to help them build the lives that really matter to them and to maintain good mental health. Your approach will need to be strength – based in nature with a strong focus on the core values of your Social Work role as well as being recovery focused.

At times, unexpected events and crisis may arise and your ability to recognise and respond to signs of harm, abuse and neglect is pivotal in keeping those who are most vulnerable safe from harm whilst avoiding unnecessary admission to hospital whenever possible.

You will have opportunities to contribute to a culture of shared learning and development within the team, and to inform models of practice across the service, whilst embedding strengths-based practice in reviews within the Trust.

About you

It is essential that you have a BA, BSc, DIPSW or CQSW or MA in Social Work or equivalent qualification and that you are registered with Social Work England. You must be willing to undertake post qualifying courses when required such as the Approved Mental Health Professional (AMHP) qualification.

The role requires a working knowledge of, and experience in Mental Health Services including familiarity with the support options, interventions and resources for those with mental ill health. You must have a keen interest in working with mental health and be professionally curious about the area of work.

A thorough knowledge of the relevant legislation (e.g. MHA, MCA, Care Act etc), policies, procedures and best practice guides is essential in this role and there is a continued need for professional development.

Work Environment:

The job is primarily office based but requires flexibility around working hours and being able to provide support out of office hours to deal with complex and high-risk problems or issues. The post holder may be required to work evening and weekends from time to time.

People Management Responsibilities:

This role does not involve people management responsibilities but there will be opportunities for mentoring or supervising staff or students within the service.

Relationships:

You will join an integrated Mental Health Service and will have daily contact with a variety of professionals with different skill sets and expertise to contribute to the holistic support of people with ill mental health. You will also have the opportunity to develop and maintain professional relationships with people, their carers, families, other professionals, the public and wider community networks.

It is essential that you work collaboratively with those people receiving input from Mental Health Services as well as their networks and other professionals to ensure excellent service delivery with minimal delays.

You will work across Camden Council as well as Camden & Islington NHS Foundation Trust as per a Section 75 agreement and will need to build and maintain strong working relationships across the two organisations as you work towards a shared set of goals.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk.

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,